

SECTION 1 - ACADEMIC ELIGIBILITY

INITIAL ELIGIBILITY

According to the NCAA's "Principle Governing Eligibility", "...eligibility requirements are designed to assure proper emphasis on educational objectives, to promote competitive equity among institutions and to prevent exploitation of student-athletes."

U.S. Citizen – A student-athlete who enrolls in a Division I institution with no previous full-time college attendance must meet specific academic requirements, as cited in NCAA bylaws 14.3.1 and 14.3.1.1, in order to be eligible for financial aid and certified for practice and competition. This includes certification by the NCAA Eligibility Center.

International – A student-athlete from a foreign country shall satisfy both the requirements outlined in the NCAA Guide to International Academic Standards for Athletics Eligibility and the test-score requirements set forth in NCAA bylaw 14.3.1.1-(b). An international student-athlete must register with the NCAA Eligibility Center, as well as, complete and sign an NCAA International Student-Athlete Form that verifies eligibility and amateurism status. An appointment must be made with the Compliance Services Office within 5 days of joining their respective team in order to complete the appropriate forms.

CONTINUING ELIGIBILITY

In order to be eligible to represent an institution in intercollegiate competition, student-athletes must maintain satisfactory progress toward a baccalaureate or equivalent degree, be enrolled in a full-time course of studies and be in good academic standing as defined by that institution.

Minimum Credit Requirement - Student-athletes must carry to completion a minimum of 12 credits per term to practice, receive financial aid and compete in intercollegiate athletics. It is recommended that student-athlete's maintain a 16 credit hour schedule each semester to fulfill Bucknell's graduation requirements. *If you drop below 12 hours you are immediately ineligible to practice and compete with the team.* If you are on an athletic scholarship, your scholarship may be withdrawn.

FOR STUDENT-ATHLETES WHO FIRST ENTERED A COLLEGIATE INSTITUTION ON OR AFTER AUGUST 1, 2003:

| ACADEMIC CLASS (Semester of Full-time Enrollment) | NCAA CONTINUING ACADEMIC ELIGIBILITY REQUIREMENTS |
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| Freshmen (1st semester) (2nd semester) | <ul style="list-style-type: none"> • Must be certified by the NCAA Eligibility Center (1st Semester). • <i>Must complete 6 credit hours each semester and maintain minimum gpa requirements to be eligible for the following semester (2nd Semester).</i> |
| | |
| Sophomore (3rd semester) | <ul style="list-style-type: none"> • Must complete 24 credit hours during the previous year with at least 18 earned during the regular academic year. • Cumulative GPA requirement of 1.8. • <i>Must complete 6 credit hours each semester and maintain minimum gpa requirements to be eligible for the following semester.</i> |
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| Junior (5th semester) | <ul style="list-style-type: none"> • Must complete 24 credit hours during the previous year with at least 18 earned during the regular academic year. <hr/> <ul style="list-style-type: none"> • 40% of degree must be completed. • Cumulative GPA requirement of 1.9. |

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| | <ul style="list-style-type: none"> • <i>Must complete 6 credit hours each semester and maintain minimum gpa requirements to be eligible for the following semester.</i> |
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| <p style="text-align: center;">Senior (7th semester)</p> | <ul style="list-style-type: none"> • Must complete 24 credit hours during the previous year with at least 18 earned during the regular academic year. • 60% of degree must be completed. • Cumulative GPA requirement of 2.0. • <i>Must complete 6 credit hours each semester and maintain minimum gpa requirements to be eligible for the following semester.</i> |
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| <p style="text-align: center;">5th Year Senior (9th semester) <i>(For those student-athletes enrolled in 5-year BA/Engineering program)</i></p> | <ul style="list-style-type: none"> • Must complete 24 credit hours during the previous year with at least 18 earned during the regular academic year. • 80% of degree must be completed. • Cumulative GPA requirement of 2.0. • <i>Must complete 6 credit hours each semester and maintain minimum gpa requirements to be eligible for the following semester.</i> |

MID-YEAR CERTIFICATION

NCAA rules require that student-athletes meet certain progress towards degree requirements each semester. Specifically, each student-athlete must pass a minimum of six credit hours each semester in order to remain eligible to compete the following semester. In addition, each student-athlete's academic progress will be reviewed each semester to ensure that they remain in "good academic standing" (as that term is defined by the University) at Bucknell and meet NCAA minimum GPA requirements.

TIMING OF CERTIFICATION

A student-athlete's eligibility under this NCAA provision shall be determined on the basis of the student's academic record in existence by the first date of competition or contest of each regular term of an academic year beginning with that student's second or subsequent academic year (i.e., third semester or fourth quarter) of full-time enrollment. If the student-athlete is ineligible under the provisions of the progress toward degree legislation at the beginning of that term, eligibility may be reinstated at the beginning of any other regular term of that student's specific academic year, based upon the student's subsequent fulfillment of the minimum grade-point average requirement.

PATRIOT LEAGUE – ELIGIBILITY RULES

Normal Academic Progress

All students participating in intercollegiate athletics must be enrolled fulltime and must be making normal academic progress in an academic program leading to a first baccalaureate degree.

Normal Academic Progress Waiver

Students who complete the first baccalaureate in less than eight semesters of full-time study may apply for exception to this rule if they continue full-time enrollment in a second baccalaureate or graduate degree program at the certifying institution. Normal Academic Progress waivers must be approved in writing by the institution's President/Superintendent and reported to the Policy Committee to moni-

tor compliance with the spirit of the rule. [Council, June 2002]

Years of Eligibility

A student's normal years of eligibility shall be the first eight full-time semesters (or term equivalent) after initial enrollment. "Athletic red-shirting" (holding a student out of competition as an underclassman for the express purpose of saving a year of NCAA eligibility for a fifth year of enrollment) is prohibited. Patriot League eligibility policies apply to all League and non-League competition.

STANDARD ELIGIBILITY WAIVERS

An additional semester(s) of eligibility may be granted for the following reasons provided that the student-athlete presents sound academic rationale for continuing in their academic program:

Years of Eligibility due to a Hardship Waiver

An extension of eligibility may be granted by a member institution at its discretion to a student who misses a season of competition as a result of serious injury, illness, or other cause beyond the student's control. These waivers must be approved in writing by the institution's President/Superintendent, reviewed by the Executive Director to assure that all NCAA requirements are met, and reported to the Policy Committee to monitor compliance with the spirit of the rule. [Council, June 2002]

Years of Eligibility due to a Transfer Waiver

Transfer students whose academic programs require a ninth semester/fifth year from the date of their first college matriculation toward a baccalaureate degree will normally be eligible for athletic competition in the ninth semester/fifth year (assuming the student has met all other NCAA Division I criteria including the one year waiting period). These waivers must be approved in writing by the institution's President/Superintendent and reported to the Policy Committee to monitor compliance with the spirit of the rule. [Council, June 2002]

NON STANDARD ELIGIBILITY WAIVERS

Post Baccalaureate Eligibility due to Hardship

The Patriot League is committed to its founding principle of providing intercollegiate athletics competitive opportunities for undergraduate students. However, under special circumstances, the Policy Committee may grant a waiver enabling a student to compete as a graduate student in their first year after earning the first baccalaureate degree. In order to apply for such a waiver, a student must:

- i. Have eligibility remaining due to reasons of hardship;
- ii. Choose to pursue a graduate degree at the League institution from which he/she graduated;
- iii. Present sound academic rationale or documentation related to enrollment in a post baccalaureate degree program; and
- iv. Attain the written approval of the institution's President/Superintendent supporting the additional year of eligibility.

Such waiver requests will be reviewed on a case-by-case basis by the Policy Committee, subject to approval by the Council of Presidents. [Council, June 2002]

Other Eligibility Waivers

Interpretation of, or exceptions to, the rules on eligibility other than those expressly stated above (e.g. special academic program, study abroad) will be considered on a case-by-base basis by the Policy Committee, subject to approval by the Council of Presidents. [Council, June 2002]

ACADEMIC RESPONSIBILITY AT BUCKNELL UNIVERSITY

Bucknell University's Academic Enhancement Program was developed, through a grant from the NCAA, to aid student-athletes in their academic endeavors. Since being a collegiate athlete requires such a large commitment of time and energy, some first-year student-athletes might find that they are falling behind in their schoolwork. At Bucknell, the classroom is always the first priority. We can ease your transition from high school to college classes and Division I athletics by identifying potential problem areas, monitoring class work, making you aware of difficulties you may face and showing you some effective time management techniques so you can be better prepared to experience success in the classroom. We hope that after two active semesters involved with our program, you will know where to find academic support when you need it.

ACADEMIC AND ATHLETIC CONFLICTS

Bucknell University maintains a policy on *Conflicts Between Regularly Scheduled Classes and Other Activities*. The Department of Athletics and Recreation has fully endorsed this policy and adopted supporting policies and procedures that are outlined in both our athletics staff manual and student-athlete handbook. Below are key policy provisions that impact the operation of each of our athletics programs.

Specifically,

- Academic commitments of student-athletes take priority over all external activities.

- Coaches should not unduly influence a student-athlete to rearrange their academic curriculum in order to attend practices.
- Student-athletes should attend all of their classes.
- Student-athletes should not miss a class due to an athletics practice.
- Student-athletes should never be penalized for missing or arriving late to a practice due to a class or lab.
- Student-athletes should notify professors of all competitions that affect class attendance prior to their contest.
- If a scheduling conflict occurs, student-athletes should work together with their professors to address the situation. If the conflict cannot be worked out, the student-athlete should not only contact their academic dean and coach, but also Amanda Backus, Associate Director of Athletics/SWA who serves as the athletics department's academic liaison.
- In general, mandatory athletically related activities as defined by the NCAA (including meetings, film sessions, chalk talks etc.) shall not commence prior to 4:00 p.m. during any academic calendar day. However, it shall be permissible for coaches to accommodate individual student-athletes as well as teams, who do not have academic obligations, in providing individualized skill instruction and/or team practice opportunities at times throughout the calendar day.

Maintaining academic priorities and supporting the education of our student-athletes is paramount to our responsibility as a coach or staff member in the Bison athletics program. Should you, your staff or your student-athletes have any additional questions, please contact Amanda Backus, Associate Director of Athletics/SWA at 577-1712.

ACADEMIC FRAUD

Any student-athlete, who is found to have violated the principles of academic integrity, including, but not limited to, plagiarism and cheating, will jeopardize their eligibility to participate in intercollegiate athletics indefinitely. Any institutional staff members that collaborate with student-athletes in violating these principles will jeopardize their employment at Bucknell and future employment at any NCAA member institution. If you have any questions regarding this information please do not hesitate to contact the Compliance Services Office at 577-3070.

OUTSIDE SCHOLARSHIP AND INTERNSHIP OPPORTUNITIES

Post-Graduate Scholarship Program

The NCAA awards 174 post-graduate scholarships annually, 87 for men and 87 for women. The scholarships are awarded to student-athletes who excel academically and athletically and who are in their last year of intercollegiate athletics competition.

The one-time grants of \$7,500 each are awarded for fall sports, winter sports and spring sports. 58 scholarships are awarded for each category, 29 scholarships going to both men and women. A proportionate number of awards in each category are allocated for Division I, II and III, with the remaining at-large scholarships selected with division restrictions. The scholarships are one-time, nonrenewable grants.

The seasonal sports breakdown is listed as follows:

FALL SPORTS

Cross Country
Football
Soccer
Water Polo (M)
Volleyball (W)
Field Hockey

WINTER SPORTS

Basketball
Fencing
Gymnastics
Ice Hockey
Rifle
Skiing
Swimming & Diving
Indoor Track & Field
Wrestling

SPRING SPORTS

Baseball
Golf
Lacrosse
Rowing
Softball
Tennis
Volleyball (M)
Outdoor Track & Field
Water Polo (W)

Eligibility is restricted to student-athletes at NCAA member institutions who, in their final year of eligibility, have performed with distinction as members of varsity teams in the sport for which they were nominated. Nominees must have a minimum grade-point average of 3.2 (based on a 4.0 scale), be nominated by the faculty athletics representative or designee, and intend to continue academic work beyond the baccalaureate degree as a part-time or full-time graduate student.

Selections are made three times each academic year. The nomination form is available online at www.ncaa.org and is mailed to faculty athletics representatives, athletics directors, senior woman administrators and conference commissioners in the fall. The nomination form and supporting information must be submitted during the correct seasonal category in relation to that sport. Candidates are

screened by seven regional selection committees to become finalists before the awardees are selected by the NCAA Postgraduate Scholarship Committee. Please contact the Compliance Services Office for more information

Walter Byers Post-Graduate Scholarship Program

In 1988, the National Collegiate Athletic Association established the Walter Byers Postgraduate Scholarship Program as a means of recognizing the contributions of the former executive director through encouraging excellence in academic performance by student-athletes. Under this program, one male and one female student-athlete are annually awarded a postgraduate scholarship in recognition of outstanding academic achievement and potential for success in postgraduate study. It is intended that an individual named a Byers Scholar will be recognized as one who has combined the best elements of mind and body to achieve national distinction for his or her achievements, and promises to be a future leader in his or her chosen field of career service.

The Walter Byers Postgraduate Scholarship Program is separate and distinct from the NCAA Postgraduate Scholarship Program, which provides numerous annual awards with smaller stipends. The stipend for each Byers Scholarship is \$21,500 for an academic year. The scholarship amount will be reviewed every two years so that the purchasing power of the award will remain reasonably close to the award as initially conceived in 1988. If the graduate school where the Byers Scholar is enrolled provides evidence of satisfactory performance and progress, the grant may be renewed for a second year. Therefore, in any single year, \$86,000 worth of scholarships is awarded (\$43,000 to the current year's recipients and \$43,000 to the previous year's awardees for their second year of graduate school).

Final award is contingent upon acceptance and attendance at an accredited, nonprofit educational institution; stipends are paid through the institution in which the Byers Scholar is enrolled for graduate study. Evidence of acceptance into a graduate degree program or a post baccalaureate professional degree program may be submitted after the notification of an award, but must be supplied by the institution in which the Byers Scholar enrolls for graduate work before the funding of the scholarship. If the initial awardee is not admitted to an appropriate graduate program, the award will be withdrawn and an alternate will receive the award. To defer the scholarship for any reason, a Byers Scholar must submit a written request to the committee liaison for approval. Financial need shall not be a factor in the granting of these scholarships. Awards from other sources will not disqualify an applicant, except that an awardee may not use more than one NCAA postgraduate scholarship.

The program is administered by the Walter Byers Scholarship Committee, established by the NCAA membership and appointed by the NCAA Divisions I, II and III Management Councils. The committee will review the nominations, contact the finalists for an interview by the committee and select the final recipients.

If you satisfy the qualifications listed below please contact *the Compliance Services Office if you are interested in applying for this program.*

Qualifications for the Walter Byers Post-Graduate Scholarship

To be eligible for consideration, nominees shall:

1. Have an overall undergraduate cumulative grade-point average of 3.500 or better (based on a maximum 4.000), or the equivalent in other recognized grading systems;
2. Have competed in intercollegiate athletics as a member of a varsity team at an NCAA member institution;
3. Be a graduating senior or be enrolled in graduate study at an NCAA member institution while completing the last year of eligibility per NCAA Bylaw 14.2, whichever comes later;
4. Have intentions of applying for admission into a graduate degree program at a properly accredited, nonprofit educational institution or into a post baccalaureate professional degree program at a professionally accredited law school, medical school, or the equivalent, without restriction as to the national site of the institution;
5. Be committed to work on a full-time basis toward a graduate degree or toward a post baccalaureate professional degree;
6. Have evidenced superior character and leadership;
7. Have demonstrated that participation in athletics has been a positive influence on the nominee's personal and intellectual development. Relative success in athletics is important but not of overriding significance; and
8. Enroll into a graduate degree program within five years of being named a Byers Scholar.

U.S. Citizenship is not a required criterion to satisfy eligibility requirements. Financial need shall not be a factor in the granting of these scholarships. Awards from other applicants will not disqualify an applicant, except that an awardee may not use more than one NCAA postgraduate scholarship. Please contact the Compliance Services Office for more information.

Ethnic Minority and Women's Enhancement Post-Graduate Scholarship Programs

The NCAA awards 13 scholarships to ethnic minorities and 13 scholarships to female college graduates who will be entering their initial year of postgraduate studies. The applicant must be seeking admission or have been accepted into a sports administration or related program that will help the applicant obtain a career in intercollegiate athletics, such as athletics administrator, coach, athletic trainer or other career that provides a direct service to intercollegiate athletics. Each award is valued at \$6,000. The NCAA Ethnic Minority and Women's Enhancement Postgraduate Scholarship for Careers in Athletics is not renewable, and the recipient must be a full-time stu-

dent at all times while receiving the scholarship. Please contact the Compliance Services Office for more information.

Degree Completion Program

The NCAA established this program to assist student-athletes who have exhausted their eligibility for institutional financial aid (in five years). Applicants must have completed eligibility for athletics-related aid at a Division I member institution before applying and must be within 30 semester hours of their degree requirements.

Full-time students receive grants equal to a full athletics grant at the institution; part-time students receive tuition and an allowance for books. Please contact the Compliance Services Office for more information.

The Freedom Forum – NCAA Foundation Sports – Journalism Scholarship

The Freedom Forum, through a grant to the NCAA, supports eight \$3,000 scholarships to college juniors who have career goals in sports journalism and major in journalism or have experience in campus sports journalism.

The program assists deserving full-time students in their final year of study and is designed to foster freedoms of speech and press while promoting quality sports journalism education at the collegiate level. Please contact the Compliance Services Office if you are interested in this scholarship.

NCAA Internship Program

The NCAA offers one-year internships at its national office, providing on-the-job learning experience for college graduates who express an interest in pursuing a career in college athletics-administration. Contact the Compliance Services Office for more information.

SECTION 2 – TRANSFER STUDENT-ATHLETES

NCAA BYLAW – CONDITIONS AFFECTING TRANSFER STATUS

A transfer student is an individual who transfers from a collegiate institution after having met any one of the following conditions at that institution:

- (a) The student was officially registered and enrolled in a minimum, full-time program of studies in any quarter or semester of an academic year, as certified by the registrar or admissions office, provided the student was present at the institution on the opening day of classes;
- (b) The student attended a class or classes in any quarter or semester in which the student was enrolled in a minimum full-time program of studies, even if the enrollment was on a provisional basis and the student was later determined by the institution not to be admissible;
- (c) The student is or was enrolled in an institution in a minimum full-time program of studies in a night school that is considered to have regular terms (semesters or quarters) the same as the institution's day school, and the student is or was considered by the institution to be a regularly matriculated student;
- (d) The student attended a branch school that does not conduct an intercollegiate athletics program, but the student had been enrolled in another collegiate institution prior to attendance at the branch school;
- (e) The student attended a branch school that conducted an intercollegiate athletics program and transfers to an institution other than the parent institution;
- (f) The student reported for a regular squad practice (including practice or conditioning activities that occur prior to certification per Bylaws 14.3.5.1 and 14.5.4.5.5), announced by the institution through any member of its athletics department staff, prior to the beginning of any quarter or semester, as certified by the athletics director. Participation only in picture-day activities would not constitute "regular practice;"
- (g) The student participated in practice or competed in a given sport even though the student was enrolled in less than a minimum full-time program of studies; or
- (h) The student received institutional financial aid while attending a summer term, summer school or summer-orientation program (see Bylaws 15.2.8.1.3 and 15.2.8.1.4). A recruited student in basketball who receives institutional financial aid pursuant to Bylaw 15.2.8.1.4 is subject to the transfer provisions, except that a basketball prospect (recruited or nonrecruited) who is denied admission to the institution for full-time enrollment shall be permitted to enroll at another institution without being considered a transfer student.

Permission to Contact

An athletics staff member or other representative of the institution's athletics interests shall not make contact with the student-athlete of another NCAA or NAIA four-year collegiate institution, directly or indirectly, without first obtaining the written permission of the first institution's athletics director (or an athletics administrator designated by the athletics director) to do so, regardless of who makes the initial contact. If permission is not granted, the second institution shall not encourage the transfer and the institution shall not provide athletically related financial assistance to the student-athlete until the student-athlete has attended the second institution for one academic year. If permission is granted to contact the student-athlete, all applicable NCAA recruiting rules apply. For more information regarding

this process, please contact the Compliance Services Office.

APPEALS PROCESS

Should Bucknell deny a student-athlete's request to permit any other institution to contact the student-athlete about transferring, it will be the responsibility of the Compliance Services Office to notify that student-athlete, in writing, of such denial and the process in which to appeal the decision.

If a student-athlete wishes to appeal this decision, he/she is required to submit a written request within 15 days of the issuance of the letter. The written request must include the following:

- Student-athlete name, identification number, year in school and sport;
- Reason(s) to appeal the Department of Athletics and Recreation's recommendation; and
- Copies of any relevant documents for the Bucknell Compliance Committee review.

Once a written request has been received by the Faculty Athletics Representative, a hearing will be scheduled on the student-athlete's behalf and he/she will be notified of the date and time. The Director of Athletics & Recreation and/or coach will also be notified of the decision to appeal and will be offered the opportunity to appear before the committee as well. The appeals committee is comprised of members of the University community. Per NCAA rules, no committee member is employed in the Department of Athletics and Recreation.

Both the student-athlete and the Department of Athletics and Recreation will have a separate opportunity to present respective opinions regarding the denial of the transfer request. Within 10 business days, the Bucknell Compliance Committee will issue their decision in writing and inform the student-athlete and the Department of Athletics and Recreation. The appeals committee's decision is final.

INTRA-LEAGUE TRANSFERS

All sports, except basketball. A recruited student-athlete who transfers from one Patriot League institution to another must complete one year in residence at the institution in which he/she transfers and cannot receive any athletically-related aid (within need or above need) during the remaining years of eligibility at that institution. All other Patriot League eligibility policies regarding transfer students will continue to apply.

Basketball. In the sport of basketball, a student-athlete who transfers from one Patriot League institution to another must sit out two seasons before being eligible to play. However, if the student-athlete receives an NCAA waiver of the one-year residency requirement, the League basketball transfer rule will be waived.

SECTION 3 – FINANCIAL AID

The NCAA permits you to receive financial aid from anyone upon whom you are naturally or legally dependent. You may also receive financial aid not to exceed the cost of tuition, room, board, books and fees from:

1. Sources distributed by the University.
 - A. You may receive institutional need-based aid based on information from your Free Application for Federal Student Aid (F.A.F.S.A.). Such aid may include scholarships, grants, work-study, Supplemental Educational Opportunities Grant (S.E.O.G.), and PELL, as well as loans.
 - B. You may also receive scholarships based on academic standing and/or athletic ability.
 - C. The possibility of student employment either as work study (need-based) or non work-study may be available to you.
 - D. Athletic aid cannot be awarded for a period of more than one academic year. However, it can be renewed in subsequent years.
 - E. Athletic aid must be reduced if a student-athlete exceeds the limits established by the NCAA. Athletics aid must be canceled if student-athletes are either under contract to a professional sports organization or being paid by a professional sports organization.
 - F. Athletics aid cannot be increased, reduced or canceled during a period of the award because the student-athlete's illness, injury, athletics performance, ability or any other athletic reason.
 - G. Student-athletes (who have eligibility remaining in the sport in which the aid was awarded) are to be notified in writing by July 1st if their athletic aid is to be renewed, reduced or not renewed. If athletic aid is to be reduced or is not to be renewed, the student-athlete is entitled to a prompt appeals hearing before the institution's regular financial aid authority.
2. Sources outside the University.
 - A. You may receive financial aid (e.g., a scholarship, or monetary award) through an established and continuing program to aid students, if the following conditions are met:
 - i.) The award is made on the basis of your past performance and overall record, measured by established criteria of which ath-

letic participation may or may not be the major criterion, and,

ii.) The disbursement of the aid is made through the Financial Aid Office for your educational expenses.

B. You **MUST** report all outside financial aid awards which you receive toward your college expense to the University.

NON-RENEWAL, REDUCTIONS OR CANCELLATION OF FINANCIAL AID

Pursuant to NCAA rules and institutional policy on financial aid, if a student-athlete with a *athletic preferential financial aid award/athletic merit-based financial aid award* voluntarily withdraws from participation in their designated sport, renders himself or herself ineligible for intercollegiate competition, fraudulently misrepresents any information on an application, letter of intent or financial aid agreement, or engages in serious misconduct warranting substantial disciplinary penalty, the head coach may place the student-athlete on a "change of status form" to the Compliance Services Office indicating that the *student-athlete's preferential/merit increment* be removed from his/her award. The Compliance Services Office will then provide this information to the Associate Director of Athletics/SWA to review. Once the request is reviewed and approved, the financial aid office is notified of the change in financial status. The Office of Financial Aid will then inform the student-athlete, in writing, of the head coach's recommendation, as well as inform the student-athlete of the opportunity to appeal the decision of the reduction, cancellation or non-renewal of the preferential/merit grant to the non-athletically employed members of the University's Compliance Committee.

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APPEALS PROCESS

In accordance with NCAA, Patriot League and institutional regulations, a student-athlete may appeal the non-renewal, reduction or cancellation of financial aid by requesting a hearing before members of the Bucknell Compliance Committee.

If a student-athlete wishes to appeal this decision, he/she is required to submit a written request within 15 days of the issuance of this letter. The written request must include the following:

- Student-athlete name, identification number, year in school and sport.
- List the amount of preferential athletic grant/athletic merit grant during the previous academic year.
- Reason(s) to appeal the Department of Athletics and Recreation's recommendation.
- Copies of any relevant documents for the Bucknell Compliance Committee review.

Once the written request has been received in the Financial Aid Office, a hearing will be scheduled on the student-athlete's behalf and he/she will be notified of the date and time. The Director of Athletics & Recreation and/or coach will also be notified of the decision to appeal and will be offered the opportunity to appear before the committee as well. The appeals committee is comprised of members of the University community. Per NCAA rules, no committee member is employed in the Department of Athletics and Recreation.

Both the student-athlete and the Department of Athletics and Recreation will have a separate opportunity to present respective opinions regarding the cancellation of preferential athletic grant/athletic merit grant. Within 10 business days, the Bucknell Compliance Committee will issue their decision in writing and inform the student-athlete and the Department of Athletics and Recreation. The appeals committee's decision is final.

Financial Aid Award Changes

NCAA bylaw 15.3.4.3 was amended in 2008 to read as follows: Institutional financial aid based in any degree on athletics ability may not be increased, decreased or cancelled during the period of its award: (a) On the basis of a student-athlete's athletics ability, performance or contribution to a team's success; (b) Because of an injury, illness, or physical or mental medical condition (except as permitted pursuant to Bylaw 15.3.4.1); or (c) For any other athletics reason.

The change specifically expanded the legislation to include illnesses and other medical conditions. NCAA legislation now clearly articulates that financial aid may not be changed during the period of the award if the student-athlete suffers an illness (e.g., mononucleosis, depression) or other medical condition (e.g., pregnancy, drug/alcohol addiction, eating disorder).

NCAA SPECIAL ASSISTANCE FUND

A student-athlete may qualify for financial support through the NCAA Student-Athlete Special Assistance Fund. These monies are allotted through the Compliance Services Office which oversees this program within NCAA regulations. The following are permissible uses of the fund:

1. Medical Expenses
2. Hearing Aid
3. Vision Therapy
4. Off – Campus Psychological Counseling
5. Travel Expenses for Family Emergency

6. Purchase of Expendable Course Supplies
7. Rental of Non-Expendable Course Supplies
8. Purchase of Approved Clothing or Shoes (\$500 max)

In order to qualify for the NCAA Special Assistance Fund; a student-athlete must currently receive a PELL grant. The Compliance Services Office will notify eligible student-athletes each semester of the availability of such funding. At which time, the eligible student-athletes may pick up a Special Assistance Fund Application in the Compliance Services Office to begin the reimbursement process.

SECTION 4 – STUDENT-ATHLETE EMPLOYMENT

ACADEMIC YEAR EMPLOYMENT

The Compliance Services Office has established a monitoring program to ensure that student-athlete employment during the academic year is in compliance with NCAA financial aid regulations. Student-athletes considering employment during the academic year must receive approval from the Compliance Services Office prior to commencing employment.

RATE OF PAY

All compensation received by a student-athlete must be consistent with the financial aid limitations set forth by the NCAA. Compensation may be paid to a student-athlete (1) only for work done and (2) at a rate commensurate with the going rate in that locality for similar services.

FEE-FOR-LESSON

A student-athlete may receive compensation for teaching or coaching sport skills or techniques in their sports on a fee-for-lesson basis, provided:

1. Institutional facilities are not used;
2. Playing lessons shall not be permitted;
3. The student-athlete notifies the Compliance Services Office prior to the lesson;
4. The compensation is paid by the lesson recipient (or the recipient's family) and not another individual or entity; and
5. The student-athlete does not use their name, picture or appearance to promote or advertise the availability of fee-for-lesson sessions.

TRANSPORTATION

An employer may provide transportation (e.g., company car or work truck) to a student-athlete provided transportation is provided to all employees.

BENEFITS AND PRIVILEGES

An employer cannot provide a student-athlete with a benefit or privilege that is not provided to all employees (e.g., meals, cars and entertainment at home).

SECTION 5 – NCAA GUIDELINES

AGENTS AND AMATEURISM

A student-athlete loses amateur status and thus shall not be eligible for intercollegiate competition in a particular sport if, prior to the completion of your eligibility (which usually occurs after the last game or contest of your senior year including post-season tournament or all-star games), you:

1. Use your athletics skill (directly or indirectly) for pay in any form in that sport or, you are involved in any commercial endorsements for a product, service or establishment.
2. Accept a promise of pay even if such pay is to be received following completion of intercollegiate athletics participation.
3. Negotiate, sign or enter into any kind of agreement or commitment of any kind, either orally or written, to be represented by an agent for the purposes of marketing your athletic ability or reputation in a sport, regardless of its legal enforceability or any consideration received. You will lose your eligibility even if you (a) do not date the agreement, (b) date the agreement as of a date after you have completed your eligibility in that sport or (c) agree that the agent will only represent you in future negotiations *after* you have completed your eligibility in that sport.
4. Accept (or allow a family member(s) or friend(s) to accept) money, transportation or any other benefits from anyone who wishes to represent you to market your athletic ability.

5. Receive any preferential treatment, benefits or services, including loans you do not have to begin to pay back immediately, because of your athletic reputation or money you may make as a pro athlete.
6. Receive, directly or indirectly, a salary, reimbursement of expenses or any other form of financial assistance from a professional sports organization based upon athletics skill or participation, except as permitted by NCAA rules and regulations.
7. Compete on any professional athletics team and know (or had reason to know) that the team is a professional athletics team, even if no pay or remuneration for expenses was received.
8. **Enter into a professional draft (Exception: Professional Basketball Draft).**
9. You must report to your head coach, the Athletic Director, or the Compliance Services Office any athletic disability insurance which you purchase while you have eligibility remaining. NCAA rules require that you provide the Athletic Director with copies of the loan documents and insurance policy.
10. A student-athlete may not receive any pay for athletic participation. "Pay" includes any type of salary or compensation (including cash prizes). A student-athlete may receive actual and necessary travel, room and board expenses, and apparel and equipment for practice and competition. These expenses may be received only from someone upon whom the student-athlete is naturally or legally dependent, a non-Bucknell team, an amateur organization or a local sports club. **Such expenses cannot be based upon the outcome of the competition.**
11. All awards or cash prizes that student-athletes are not allowed to receive under NCAA regulations cannot be given in the student-athlete's name to another individual or agency.
12. The awards or prizes you may receive must conform to the regulations of the amateur governing body in your sport. At **NO** time, under any circumstance, are you to receive cash. **Any questions about permissible prizes should be directed to your coach in advance of the competition, so as not to jeopardize your eligibility.**

EXTRA BENEFITS

The NCAA defines an extra benefit as any special arrangement by an institutional employee or a representative of the institution's athletics interest ("booster") to provide a student-athlete (or a student-athlete's relative or friend) a benefit that is not generally available to other Bucknell students and their relatives and/or friends or, is not expressly authorized by NCAA legislation. Therefore, please be aware of the following:

1. You cannot accept anything from an employee of Bucknell or an athletics booster (e.g., use of a car, haircut, clothing, gifts, money, tickets for any kind of entertainment, payment of long distance telephone calls).
2. You cannot accept free or reduced cost room and/or board from any Bucknell employee or booster of Bucknell's athletic programs. This includes in Lewisburg, in your home city or any other location. This would preclude you from "house sitting" without paying rental costs at a comparable rate for similar housing in that locale.
3. You may not accept free or reduced cost storage room for personal belongings for the summer months from any Bucknell employee or booster of Bucknell's athletic programs.
4. You cannot accept free or reduced merchandise or services from any merchant unless that free or reduced cost item is also available to the general public.
5. You cannot eat at a restaurant as the guest of an athletics booster or an employee of Bucknell.
6. On infrequent, special occasions (e.g., a birthday, Thanksgiving, etc.), you may accept an invitation to the home of an employee of Bucknell or an athletics booster for a meal.
7. You cannot use an Athletics Department copy machine, fax machine or make long distance phone calls using departmental equipment or the long distance access code of an employee of Bucknell.
8. Members of the Athletics Department staff are not permitted to type reports, papers, letters, etc., for you.
9. You cannot receive a special discount, payment arrangement or credit on a purchase (e.g., airline ticket, clothing), or service (e.g., laundry, dry cleaning) from an employee of Bucknell or an athletics booster.
10. A Bucknell employee or a booster cannot provide you with a loan of money, a guarantee of bond, the use of an automobile or the signing or co-signing of a note to arrange a loan.
11. You may not accept frequent traveler miles for trips that are financed by the Athletics Department.
12. A Bucknell employee may provide you only reasonable and occasional local (i.e., within a 30-mile radius of the Bucknell campus) transportation. However, a Bucknell employee may not utilize a University vehicle for purposes of assisting a student-athlete's move from one residence to another.

During your enrollment at Bucknell, you may befriend individuals or families in the community who might wish to provide you with a more "home-like" atmosphere. Please be aware that your becoming "friends" with a representative ("athletics booster") and/or an em-

ployee of Bucknell does not change their status as far as NCAA regulations are concerned.

A representative and/or employee of Bucknell may not provide any extra benefit(s) to you (or your family or friends). The acceptance by you of any extra benefit is a violation of NCAA regulations and places your eligibility for intercollegiate competition in immediate jeopardy. The University is responsible for insuring that all student-athletes and representatives of the University's athletics interests abide by NCAA rules and regulations. Any inappropriate, even inadvertent, activity on your part could result in:

- You or a teammate being declared ineligible to participate for Bucknell.
- The eligibility of a prospective student-athlete(s) being jeopardized.
- Violations of NCAA regulations and sanctions placed on the University and the athletics programs.

PROMOTIONAL ISSUES

NCAA rules permit the Department of Athletics to assist in fundraising activities for institutional, charitable, and/or educational causes. In addition, on occasion the Department of Athletics has provided assistance to individuals for retirement and birthday gifts. Such assistance has typically taken the form of autographed balls, jerseys or media guides. However, please be aware that the NCAA prohibits member institutions from involvement in fundraising activities that may include high school, preparatory school, or junior college age students consistent with NCAA Bylaw 12.5. Also, the NCAA prohibits member institutions from providing any material items (e.g., autographed balls or jerseys) directly to high school, preparatory school, or junior college age students. In addition, high schools and organizations involving prospects are prohibited from purchasing memorabilia from Bucknell University for the purpose of auctioning it off to raise funds for their school or organization. For purposes of further defining the age requirements, the NCAA has indicated that a student is considered a prospect once they have started classes for the ninth grade.

Various offices within the Department of Athletics regularly receive and review requests for assistance in fundraising activities. It is the policy of the Compliance Services Office to respond to requests by determining only the permissibility (consistent with NCAA regulations) of any such request, not the availability of the requested items. Each response is forwarded to the individual or agency making the request as well as the involved program or departmental unit (e.g., equipment room or athletics communication) for determination of the availability of the requested items.

Bucknell University Promotional Activities Involving Student-Athletes

Bucknell University student-athletes are sometimes asked to participate in promotional activities (e.g., speaking engagements). However, student-athlete involvement in promotional activities are also subject to specific NCAA rules and are limited to institutional, charitable and/or educational activities. It is the policy of the Compliance Services Office to respond to each request by determining only the permissibility (consistent with NCAA regulations) of a student-athlete(s) involvement in any such activity, not the availability of a student-athlete(s) for the activity. The determination of the availability of the student-athlete(s) rests solely with the involved student-athlete(s) and sports program. **The student-athlete and promoting entity must sign a compliance form prior to the event. Then, and only then, will the student-athlete be allowed to participate in the promotional activity.**

- Regardless of whether compensation is received, a student-athlete cannot allow their name, picture or personal appearance for advertisements or promote any commercial products, services, jobs or employers.
- A student-athlete cannot allow a commercial business to use their name or picture in a "name-the-player" contest.
- Schools and charitable organizations often request assistance from student-athletes in educational and/or fundraising activities. NCAA rules require that permission to participate in such activities must be obtained in advance from the Director of Athletics.
- Any approved charitable appearance must occur without a student-athlete missing any classes.
- Any questions about permissible activities should be directed to the Compliance Services Office in advance of the activity, so as not to jeopardize a student-athlete's eligibility.

Student-Athlete Speaking Engagements

A student-athlete may be invited by a high school coach or a program planner for a local organization to speak to a group. The student-athlete may do so, talking about his/her experiences as a student-athlete (if appropriate). However, please be aware of the following:

- The student-athlete may NOT make a recruiting "pitch" for Bucknell University.
- The student-athlete may NOT talk one-on-one with any student who is in grades 9-12, other than casual civil conversation not involving recruitment.
- The student-athlete may NOT comment publicly about any prospective student-athlete that Bucknell University is recruiting.

COMPLIMENTARY TICKET POLICY

If the sport in which you participate charges admission for home contests, in most instances you will be provided a maximum of four complimentary admissions for each home contest.

- All admissions are by a gate list and require proper identification and a signature to be honored.

- The sale or exchange of your complimentary admissions (by you or your designated recipient) for any item of value is a violation of NCAA regulations and places your eligibility for intercollegiate athletics in jeopardy.

PLAYING AND PRACTICE SEASONS

Countable Athletically Related Activities (CARA)

During your sport's established playing and practice season, excluding Bucknell vacation periods (i.e. summer vacation), the NCAA has set a limit of 4 hours per day and a total of 20 hours per week when you are allowed to participate in required athletically-related activities which include:

- Competition (3 hours);
- Practice including "captain's practices";
- Weight training/conditioning;
- Meetings, chalk talks, strategy talks, game films that are required, supervised, or monitored by staff members; and
- Camps/Clinics/Physical Education and Physical Fitness classes.

During your established playing and practice season, the coach of your team must schedule one day each week as a "day off" from all required athletically-related activities, except rehabilitation activities (excluding Bucknell vacation periods).

Outside of the playing season

- **Sports other than Football.** Outside of the playing season, from the institution's first day of classes of the academic year or September 15, whichever occurs earlier, to one week prior to the beginning of the institution's final examination period at the conclusion of the academic year, only a student-athlete's participation in required weight-training, conditioning and skill-related instruction shall be permitted. A student-athlete's participation in such activities per Bylaw 17.02.1 shall be limited to a maximum of eight hours per week with not more than two hours per week spent on skill-related workouts. All athletically related activities outside the playing season are prohibited one week prior to the beginning of the final examination period for the applicable academic term through the conclusion of each student-athlete's final exams.
- **Championship Subdivision Football. [FCS]** Activities between the institution's last contest and the start of summer conditioning are limited to required weight-training, conditioning and the review of game film. A student-athlete's participation in such activities shall be limited to a maximum of eight hours per week, of which no more than two hours per week may be spent on the viewing of film. All activities beginning with the start of summer conditioning and outside the playing season shall be conducted pursuant to Bylaw 17.11.6-(a)-(2) and 17.11.6-(b).
- **Skill Instruction -- Sports Other Than Baseball and Football. Effective Date: Aug 01, 2007** Participation by student-athletes in individual skill-related instruction in sports other than football is permitted outside the institution's declared playing season, from the institution's first day of classes of the academic year or September 15, whichever occurs earlier, to one week prior to the beginning of the institution's final examination period at the conclusion of the academic year [see Bylaw 17.1.6.2-(a)]. More than four student-athletes from the team may be involved in skill-related instruction with their coaches from September 15 through April 15. Prior to September 15 and after April 15, no more than four student-athletes from the same team may be involved in skill-related instruction with their coach(es) at any one time in any facility.
- **Skill Instruction -- Baseball. Effective Date: Aug 01, 2007** In baseball, participation by student-athletes in skill-related instruction is permitted outside the institution's declared playing season, from the institution's first day of classes of the academic year or September 15, whichever occurs earlier, to one week prior to the beginning of the final examination period at the conclusion of the academic year [see Bylaw 17.1.6.2-(a)]. More than four student-athletes may be involved in skill-related instruction with their coaches at any one time in any facility prior to September 15, from the opening day of classes of the institution's second academic term to January 15 (for those institutions that begin classes prior to January 15) and after April 15.
- **Exception -- January 15 to First Day of Classes of Second Term -- Baseball. Effective Date: Aug 01, 2007** In baseball, required weight training, conditioning and skill-related instruction are permitted, pursuant to Bylaws 17.1.6.2 and 17.1.6.2.3, during an institution's vacation period from January 15 to the first day of classes of the institution's second academic term.

Outside of the playing and practice season, the coach of your team must schedule two days each week as "days off" from all required athletically-related activities, except rehabilitation activities.

You are permitted to work out anytime you wish when it is neither required nor supervised by the coaching staff. Safety exceptions for supervision are made for swimming, field events, wrestling and women's rowing (when using rowing equipment).

Throughout the academic year, student-athletes will be randomly selected from each team to verify those activities reported on the countable athletically related activities log.

For other sport specific questions, please contact the Compliance Services Office.

Outside Participation (May 1 Exception)

A student-athlete in the sports of soccer, field hockey, women's volleyball and men's water polo may compete outside of an institution's declared playing and practice season as a member of an outside team in any non-collegiate amateur competition, provided:

- Such participation occurs no earlier than May 1;
- In soccer, women's volleyball and field hockey, the number of student-athletes from any one institution does not exceed the applicable limits set forth in Bylaw 17.32.2;
- The competition is approved by the institution's director of athletics;
- No class time is missed for practice activities or for competition; and
- In women's volleyball, all practice and competition is confined to doubles tournaments in outdoor volleyball, either on sand or grass.

The student-athlete must receive written permission from the Compliance Services Office **prior** to May 1 in order to participate on an outside team.

Student-Athletes Studying Abroad

A student-athlete is permitted to participate in their sport while studying abroad provided they receive written permission from the Compliance Services Office **prior** to participation.

While participating in an abroad program, please keep in mind the following:

- A student-athlete is permitted to **practice** on a team that is affiliated with the international institution at which they are attending.
- A student-athlete is **not** permitted to **compete** on a team that is affiliated with the international institution at which they are attending, unless the May 1 exception is applicable.
- A student-athlete is permitted to practice with a non professional team.
- A student-athlete is not permitted to compete with a non professional outside team, unless the May 1st exception is applicable.
- A student-athlete is permitted to pay to practice with a non professional outside team.
- A student-athlete is not permitted to pay to compete with a non professional outside team, unless the May 1st exception is applicable.

Summer Leagues

In the sport of **basketball**, a student-athlete may compete during the period between June 15 and August 31 on a team in a league approved by the NCAA, provided the student-athlete receives **prior** written permission from the Compliance Services Office for participation in the league.

For all other sports, a student-athlete may compete outside of the institution's declared playing and practice season as a member of an outside team in any noncollegiate, amateur competition during any official vacation period published in the institution's catalog. Important to note is that in most sports, the NCAA restricts the number of student-athletes from any one institution on any one team. For more information on your sport limitations, please contact the Compliance Services Office.

GAMBLING

The NCAA opposes all forms of legal and illegal sports wagering. Sports wagering has the potential to undermine the integrity of sports contests and the intercollegiate athletics community. It demeans the competition and competitors alike by a message that is contrary to the purposes and meaning of "sport." Sports competition should be appreciated for the inherent benefits related to participation of student-athletes, coaches, and institutions in fair contests, not the amount of money wagered on the outcome of the competition.

For these reasons, the NCAA has specific rules prohibiting athletics department staff members and student-athletes from engaging in gambling activities on intercollegiate and professional athletics.

The prohibition against sports wagering applies to any institutional practice or any competition (intercollegiate, amateur or professional) in a sport in which the Association conducts championship competition, in bowl subdivision football and in emerging sports for women.

NCAA Bylaw 10.3 states the following regarding gambling:

Staff members of the athletics department of a member institution **and student-athletes** shall not knowingly:

- a) provide information to individuals involved in organized gambling activities concerning intercollegiate athletics competition;
- b) solicit a bet on any intercollegiate team;
- c) accept a bet on any team representing the institution;
- d) solicit or accept a bet on any intercollegiate competition for any item (e.g., cash, shirt, dinner) that has tangible value; or
- e) participate in any gambling activity that involves intercollegiate athletics or professional athletics, through a bookmaker, a parlay card or any other method employed by organized gambling.

A student-athlete who engages in activities designed to influence the outcome of an intercollegiate contest or in an effort to affect win-

loss margins (i.e., "point shaving") or who participates in any sports wagering activity involving the student-athlete's institution shall permanently lose all remaining regular-season and postseason eligibility in all sports.

A student-athlete who in any sports wagering activity through the Internet, a bookmaker, or a parlay card or shall be ineligible for all regular-season and postseason competition for a minimum of a period of one year from the date of the institution's determination that a violation occurred and shall be charged with the loss of a minimum of one season of eligibility. If the student-athlete is determined to have been involved in a subsequent violation of any portion of Bylaw 10.3, the student-athlete shall permanently lose all remaining regular-season and postseason eligibility in all sports.

The provisions of Bylaw 10.3 are not applicable to traditional wagers between institutions (e.g., traditional rivalry) or in conjunction with particular contests (e.g., bowl games). Items wagered must be representative of the involved institutions or the states in which they are located.

The following are some examples of impermissible gambling activities:

- Using the Internet to place a bet on a college or professional sporting event;
- Accepting or placing bets on a football game;
- Running or betting in a Final Four pool;
- Intentionally missing a shot so the team does not cover the point spread; and
- Providing information to a student bookie regarding the health of an injured student-athlete.

To the NCAA, a \$5 bet with a friend is as impermissible as a \$500 bet with a bookie!

RECRUITING

Recruiting is any solicitation of a prospect's relatives [or legal guardian(s)] by an institutional staff member or by a representative of the institution's athletics interests for the purpose of securing the prospect's enrollment and ultimate participation in Bucknell's intercollegiate athletics program.

Actions by staff members or athletics representatives that cause a prospective student-athlete to become a recruited prospective student-athlete at the institution are:

- Providing the prospect with an official visit (an expense paid visit to the institution);
- Having an arranged, in-person, off-campus encounter with a prospect or the prospect's parent(s), relatives, or legal guardian(s); or
- Initiating or arranging a telephone contact with the prospect, the prospect's relatives or legal guardian(s) on more than one occasion for the purpose of recruitment.
- Issuing a National Letter of Intent or the institution's written offer of athletically related financial aid to the prospective student-athlete. Issuing a written offer of athletically related financial aid to a prospective student-athlete to attend a summer session prior to full-time enrollment does not cause the prospective student-athlete to become recruited.

Prospective Student-Athlete

A prospective student-athlete ("prospect") is a student who has started classes for the ninth grade year. In addition, a student who has not started classes for the ninth grade year becomes a prospective student-athlete if the institution provided such an individual any financial assistance or other benefits that the institution does not provide to prospective students generally. An individual remains a prospective student-athlete until one of the following occurs (which ever is earlier):

- The individual officially registers and enrolls in a minimum full-time program of studies and attends classes in any term of a four-year collegiate institution's regular academic year (excluding summer);
- The individual participates in a regular squad practice or competition at a four-year collegiate institution that occurs before the beginning of any term; or
- The individual officially registers and enrolls and attends classes during the summer prior to initial enrollment and receives institutional athletics aid.

Official Visit

An official visit to an institution is a visit financed in whole or in part by the institution.

Unofficial Visit

An unofficial visit to an institution is a visit made at the prospect's own expense. The provision of any expenses or entertainment by the institution or representatives of its athletics interests shall require the visit to become an official visit.

Host Responsibilities

Being a student-host in the Official Visit Program gives the prospective student-athlete a preview of life as a student and an athlete at Bucknell University. As a student-host, there is a responsibility to abide by the regulations and policies of Bucknell University and to ensure that the prospective student-athlete visiting Bucknell University does the same. A student-host is required to sign the *Student-*

Athlete Official Visit Host Acknowledgment of Responsibilities Form **prior** to the visit.

As a host, student-athletes may receive up to \$30.00/day (at the discretion of each individual coach) to cover all actual costs of entertaining the student host(s) and the prospect student-athlete, excluding the cost of meals and admission to campus athletics events. These funds may not be used for the purchase of souvenirs such as T-shirts or other institutional mementos.

Telephone Calls

Enrolled student-athletes shall not make or participate in telephone calls to prospects at the direction of a coaching staff member or financed by the institution or a representative of its athletics interests (booster); however, they may receive telephone calls at the expense of the prospect subsequent to July 1 following the completion of the prospect's junior year in high school.

Permissible Recruitment Activities for an Enrolled Student-Athlete

1. Unavoidable incidental contacts that occur off-campus and in-person are permissible if such contacts do not occur at the direction of a coaching staff member.
2. It is permissible for an enrolled student-athlete to receive telephone calls made at the expense of a prospect subsequent to July 1 following the completion of the prospect's junior year in high school.
3. It is permissible for enrolled student-athletes to engage in written correspondence, provided it is not done at the direction and/or expense of the member institution.
4. If unavoidable incidental contact occurs between a student-athlete and a prospect (even at the prospect's high school), such contact is permissible, provided the institution had no prior knowledge of the occurrence of the contact.
5. An enrolled student-athlete may participate as a student-host during a prospect's official visit to the institution's campus. As a student-host, a student-athlete may receive the following:
 - a. A maximum of \$30.00 for each day of the visit to cover all actual costs of entertaining the prospect (and the prospect's parents, legal guardians or spouse), excluding the cost of meals and admission to campus athletics events. These funds **may not** be used for the purchase of souvenirs such as T-shirts or other institutional mementos.
 - b. A complimentary meal, provided the student-host is accompanying the prospect during the prospect's official visit; and
 - c. A complimentary admission to a campus athletics event, provided the admission is used to accompany a prospect to that event during the prospect's official visit.
6. A prospect on an unofficial visit may stay in an enrolled student-athlete's dormitory room, provided the prospect pays the regular institutional rate for such lodging. Note: Bucknell does not charge for any prospective student to stay in the dormitory.

Impermissible Recruitment Activities for an Enrolled Student-Athlete

1. An institution may not provide an enrolled student-athlete with transportation or expenses to recruit a prospect except those expenses specified as permissible when a student-athlete serves as a student-host.
2. Enrolled student-athletes or other enrolled students shall not make or participate in telephone calls to prospects at the direction of a coaching staff member or financed by the institution or a representative of its athletics interests.
3. A student-athlete acting as a student-host shall not be provided an automobile by the institution or representatives of its athletics interests for use by the host or the prospect during a prospect's official visit to the campus.
4. A student-athlete serving as a student-host must be enrolled in the member institution being visited by the prospect. In Divisions I and II a non-qualifier may not serve as a student-host during his or her first academic year of residence.
5. Text messaging is prohibited.

REPRESENTATIVES OF ATHLETICS INTERESTS (BOOSTERS)

A representative of the institution's athletics interests (i.e., Booster) is an individual, independent agency, corporate entity (e.g., apparel or equipment manufacturer) or other organization who has been involved in any of the following:

- Is or has been a member of the Bison Club;
- Is or has been an employee of Bucknell University;
- Has ever purchased season tickets for any of Bucknell's athletics programs;
- Is the spouse of a Bucknell University Athletics Department employee;
- Has ever made a donation to the Bucknell University athletics program;
- Has ever assisted in providing any benefit to enrolled student-athletes or their families; or
- Has ever been involved in any way with the Bucknell University athletics program that would trigger inclusion as a "representative of athletics interest."

Furthermore, once an individual, independent agency, corporate entity or other organization is identified as such a representative, the person, independent agency, corporate entity or other organization retains that identity indefinitely.

NCAA VIOLATIONS

Secondary Violations

A secondary violation is one that provided only a limited recruiting or competitive advantage and is isolated or inadvertent in nature. Repeated secondary violations by a member institution also may be identified by the vice president for enforcement and student-athlete reinstatement as a major violation. If the Committee on Infractions determines that repeated secondary violations have occurred and that the institution is not taking appropriate action to prevent such violations, a penalty appropriate for a major violation may be imposed.

Major Violations

All violations other than secondary violations are major violations, specifically including those that provide an extensive recruiting or competitive advantage.

Student-Athlete Responsibility

If a student-athlete or staff member identifies a potential violation, it is the responsibility of that individual to report it immediately to the Compliance Services Office.

WAIVERS

A waiver is an action exempting an individual or institution from the application of a specific regulation. A waiver requires formal approval based on evidence of compliance with the specified condition or criteria under which the waiver is authorized.

When a potential waiver case presents itself and the eligibility of a student-athlete is in jeopardy, the head coach and/or the affected student-athlete should arrange an appointment with the Compliance Services Office. Details regarding the student-athlete's case will be discussed and documented. If the Compliance Services Office feels that the case has merit, materials will be gathered with help from the head coach and/or student-athlete and the waiver will be processed.

SECTION 6 – STUDENT-ATHLETE WELFARE

DEPARTMENT OF ATHLETICS AND RECREATION MISSION

The Department of Athletics and Recreation strives to set the standard of excellence for intercollegiate and intramural programs in higher education, thereby advancing and drawing attention to the mission, core values, and educational goals of Bucknell University.

The Department believes that student-athletes' academic programs must be their first priority. It is therefore committed to maintaining Bucknell's high national ranking for student-athletes' graduation rates and for producing Academic All-Americans, and to continued leadership of the Patriot League in Academic Honor Roll nominations, based on grade-point averages. The coaches' and staff's paramount responsibility is maintaining academic priorities and supporting student-athletes' education, even while providing the rigorous and serious NCAA Division I athletic opportunities Bucknell student-athletes seek.

Further, the Department promotes the personal growth of student-athletes and the general student body by encouraging personal health, development, and balance among intellectual, social, civic, and physical pursuits; by celebrating challenge and competition; and by preparing participants for service and leadership in the world. Coaches and staff direct a rich array of athletic programs and recreational opportunities aimed at increasing student engagement, as well as strengthening character, healthy living, teamwork, sportsmanship, and spirit. In creating shared experiences for students, faculty, and staff, as well as alumni, family, and friends, the Department's programs add substantially to Bucknell's sense of community and foster life-long relationships with Bucknell.

The Department embraces the University's decision to compete at the highest extramural level, in Division I of the National Collegiate Athletic Association (NCAA). Division I membership is valuable not only because this level of competition maximally challenges student-athletes, but also because it signals clearly Bucknell's high standards and seriousness of purpose in all extracurricular endeavors and it helps position Bucknell apart from other National Liberal Arts Colleges. Likewise, the competitive success the Department seeks, measured in part by consistent contention for the Patriot League's student-athletes and the University alike, and it brings distinction and national recognition to Bucknell.

A student-centered operation, the Department is committed to providing equitable opportunities to women and men, as well as members of minority and majority groups of all kinds. The Department subscribes to, and complies with, all principles and regulations of the Patriot League, the Eastern College Athletic Conference, and the NCAA.

The department is proud that so many of today's exemplary Bison scholar-athletes will be tomorrow's outstanding leaders.

FACULTY ATHLETICS REPRESENTATIVE (FAR)

The faculty athletics representative (FAR) is a member of the institution's faculty or administrative staff who is designated to represent the institution and its faculty in the institution's relationships with the NCAA and its conference.

Bucknell's FAR: *Mitch Chernin*, Professor of Biology

202 Biology Building

X73145

Examples of how the FAR can enhance the student-athlete experience:

- promoting a balance between academics, athletics and the social lives of student-athletes, which affords them opportunities to enjoy the full range of collegiate experiences available to students generally. Examples of such activities include a review of travel and competition schedules (to minimize missed class time), reviews of athletics scholarship cancellations or reductions (which might inappropriately limit opportunities for student-athletes to complete their degrees), periodic reviews of the mechanisms used to monitor the hourly and weekly limitations on athletically related activities, and actions to encourage the availability of post eligibility financial support for student athletes;
- participating in student-athlete exit interviews, facilitate student-athlete participation on athletics boards and committees, and inform student-athletes about the FAR role as an independent source of counsel, assistance and information;
- encouraging and facilitating interactions between student athletes and the mainstream of institutional activities. At the beginning of each academic year, the FAR should address student-athletes as a group, or in individual team meetings, to emphasize the primacy of the academic mission of the institution and the responsibilities of student-athletes within that setting;
- utilizing every opportunity to reinforce the principle that student-athletes are students who are to be afforded opportunities to participate in a variety of institutional experiences;
- encouraging student-athletes to prepare for careers outside (or in some instances, associated with) their experiences as intercollegiate athletes; and
- ensuring that testing, counseling, evaluation and other career-planning services are made available to student-athletes.

BUCKLEY AMENDMENT

At the beginning of every academic year student-athletes are required to sign the Buckley Amendment. By signing this form, the student-athlete certifies to disclose educational records.

A student-athlete gives consent to disclose only to authorized representatives of this institution, its athletic conference and the NCAA, the following documents:

- Results of NCAA drug tests;
- Results of positive drug tests done by non-NCAA national or international athletics organization;
- Any transcript from your high school, this institution, or any junior college or any other four-year institutions you have attended;
- Pre-college test scores, appropriately related information and correspondence and where applicable, information relating to eligibility for or conduct of nonstandard testing;
- Graduation status;
- Race and gender identification;
- Records concerning your financial aid; and
- Any other papers or information pertaining to your NCAA eligibility.

FERPA REGULATIONS

The Family Educational Rights and Privacy Act (FERPA) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student when they reach the age of 18 or attends a school beyond the high school level. Students to whom the rights have transferred are "eligible students."

- Parents or eligible students have the right to inspect and review the student's education records maintained by the school. Schools are not required to provide copies of records unless, for reasons such as great distance, it is impossible for parents or eligible students to review the records. Schools may charge a fee for copies.
- Parents or eligible students have the right to request that a school correct records which they believe to be inaccurate or misleading. If the school decides not to amend the record, the parent or eligible student then has the right to a formal hearing. After the hearing, if the school still decides not to amend the record, the parent or eligible student has the right to place a statement with the record setting forth his or her view about the contested information.
- Generally, schools must have written permission from the parent or eligible student in order to release any information from a student's education record. However, FERPA allows schools to disclose those records, without consent, to the following parties or under the following conditions:
 - School officials with legitimate educational interest;
 - Other schools to which a student is transferring;
 - Specified officials for audit or evaluation purposes;

- Appropriate parties in connection with financial aid to a student;
- Organizations conducting certain studies for or on behalf of the school;
- Accrediting organizations;
- To comply with a judicial order or lawfully issued subpoena;
- Appropriate officials in cases of health and safety emergencies; and
- State and local authorities, within a juvenile justice system, pursuant to specific State law.

STUDENT-ATHLETE RULES EDUCATION PROGRAM

Each year, Bucknell student-athletes attend a team certification meeting at the beginning of the academic year during which they complete all University/NCAA required paperwork. The team meeting is also used as a forum in which to educate student-athletes on NCAA, conference, and University rules and regulations, as well as afford student-athletes the opportunity to ask questions. Throughout the academic year, student-athletes are also sent monthly rules education e-mails on a variety of sport topics.

The Student-Athlete Advisory Committee (SAAC), which includes members from each of Bucknell's varsity programs, is also used as a vehicle to educate student-athletes on NCAA legislation and student-athlete welfare issues.

STUDENT-ATHLETE ADVISORY COMMITTEE (SAAC)

"The mission of the NCAA Student-Athlete Advisory Committee (SAAC) is to enhance the total student-athlete experience by promoting opportunity, protecting student-athlete welfare, and fostering a positive student-athlete image."

The SAAC provides insight on the student-athlete experience and offers input on the rules, regulations, and policies that affect student-athletes' lives on NCAA member institution campuses.

The Committee is an Invaluable Resource for:

- Promoting communication between athletics administration and student-athletes;
- Promoting communication between athletics and campus-wide administration;
- Providing feedback and insight, as well as soliciting responses into department issues and proposed NCAA legislation;
- Building a sense of community within the athletics program involving all athletics teams;
- Organizing community service projects and efforts;
- Creating a vehicle for student-athlete representation on campus-wide committees (e.g. student-government);
- Serving as a collective voice of campus student-athletes;
- Disseminating information to the student-athlete body.

History of the NCAA Student-Athlete Advisory Committee

An Association-wide SAAC was adopted at the 1989 NCAA Convention and was formed primarily to review and offer student-athlete input on NCAA activities and proposed legislation that affected student-athlete welfare.

The initial national committee was comprised of student-athletes from all membership divisions for the purpose of ensuring that the student-athlete voice was one that accounted for the myriad of educational and athletics experiences of both female and male student-athletes at all NCAA member institutions. In August 1997, the NCAA federated along divisional lines. The federation caused the SAAC to expand to three SAACs representing NCAA Divisions I, II and III.

Each national divisional committee is comprised of both female and male student-athletes charged with the responsibility of assisting in the review of NCAA proposed legislation and representing the voice of the student-athlete in the NCAA governance structure. This is accomplished by providing student-athlete input on issues related to student-athlete welfare that are division-specific. (Federation has increased student-athlete participation in the governance process of intercollegiate athletics by increasing the number of SAAC members from the former Association-wide committee of 28 student-athletes to a sum total of 79 members serving on the national Divisions I, II, and III committees).

The input of the respective Divisions I, II and III SAACs continues to be sought by a variety of constituencies within the Association. Student-athlete committee members have the opportunity to speak with their respective NCAA Management Councils, and the Divisions II and III SAACs continue to speak to legislative issues on the NCAA Convention floor.

GENDER EQUITY ISSUES

Department of Athletics 5-year Gender Equity Plan

For more information on the Department of Athletics 5-year Gender Equity Plan please contact Amanda Backus, Associate Director of Athletics/SWA.

Department of Athletics – Annual Equity in Athletics Disclosure Act Report (E.A.D.A.)

By October 15 of each year, each coeducational institution of higher education that participates in any Federal student aid program and

has an intercollegiate athletic program must prepare an EADA report and make it available upon request to students, potential students, and the public.

For a copy of this report, please contact the Department of Athletics.

Women's Resource Center – X71375

The Center works to promote a climate of mutual respect and equality for women and men at Bucknell. By offering a variety of programs – guest speakers, film series, health series, discussions and exhibits – The Center provides educational, social and cultural opportunities. A collection of books, videos, and journals on a variety of gender issues, from Title IX legislation on gender equity, to body image, to career options, are available for students doing research or class projects. Individuals may also seek confidential options counseling if they or someone they know has experienced gender discrimination, sexual harassment or assault. The Center is located at 200A Roberts Hall.

DIVERSITY ISSUES

Department of Athletics Minority Opportunity Plan

For more information on the Department of Athletics Minority Opportunity Plan, please contact Amanda Backus, Associate Director of Athletics/SWA.

The Multicultural Center – X71095

The Director of Multicultural Affairs assists minority students in making a successful transition to the Bucknell campus and provides support services designed to enhance academic performance, promote personal development, and stimulate creative social involvement in campus living. The office is located in Vedder Hall (main entrance).

LGBT – Lesbian, Gay, Bisexual, Transgender Awareness - X71609

This office provides information to those seeking to learn about pertinent lesbian, gay, bisexual and transgender awareness issues. In doing this, the LGBT Office provides programming, counseling and discussion groups. The office is located in 100A Roberts Hall.

International Student Services – X73794

The international student adviser handles all matters relating to immigration status and provides orientation, counseling, academic and personal support, and social programming to both undergraduate and graduate international students. The office is located in the Langone Center, Room 219.

TRANSPORTATION AND TRAVEL

Head coaches in each respective sport are responsible for setting standards and policies (dress, conduct, curfew, activities, etc.) for team conduct during trips. Generally, all team members must travel to and from the away event with their teammates and must stay with the team at assigned lodgings. Before departure, a student-athlete should reconfirm missed classes with the appropriate professors. It is the student-athlete's responsibility to arrange to make up missed course work (please see University's Class Conflict Policy).

Please take into account that the Athletic Department pays only for transportation, room, and board during team travel. In compliance with NCAA rules and regulations, room service, laundry, phone calls, pay television and movies, etc., are incidental charges that must be paid for by the student-athlete. **These charges must be settled at the time of hotel check-out .**

Inclement Weather Travel Policy

In consultation with either the Charter Bus Service or the Bucknell RICS office, head coaches in each sport are responsible for determining safe travel protocols given each situation of inclement weather. Head coaches are reminded throughout the year at staff meetings to err on the side of caution and prioritize the safety and welfare of the student-athletes.

When a Bucknell Motor Pool Vehicle is being utilized for transportation, use of any vehicles during an emergency or inclement weather will be at the sole discretion of the Reservation, Information and Conference Services Department. Users will be reminded of the 1-800 number to call in an event of an emergency situation. (See RICS office for Transportation Guidelines).

Travel Separate from Official Travel Party

Bucknell wishes to accommodate a student-athlete's request to travel separately from the University's official travel party to a competition. However in consideration for not traveling with the official University travel party, Bucknell University requires written parental authorization and expects to be indemnified and held harmless from any claim for injuries or damage that may arise in connection with student-athlete's voluntary choice to take responsibility for personal travel to/from intercollegiate competition. Each head coach can provide the necessary paperwork for parental acknowledgement.

In consideration of the foregoing, the student-athlete, parents and head coach hereby agree as follows:

1. In consideration of the provision to allow for personal transportation, student-athlete hereby waives and gives up all rights he, she or family may have against Bucknell University, their agents and employees from any claim or cause of action that may arise from the travel described above.

2. Further, student-athlete agrees to indemnify, defend, and save and hold harmless Bucknell University, their agents and employees from any claim or cause of action that may arise from the travel described above.
3. Further, student-athlete agrees to make no claim or to sue Bucknell University, their agents and employees as a result of any injuries or damage arising from the travel described above.

Bucknell University Shuttle Service

Shuttles are provided through the Reservation/Info/Conference Services (R.I.C.S.) office for transportation to the Harrisburg airport and train/bus station and the Williamsport airport during the fall and spring break and the beginning and end of semesters. Reservations must be made in advance of the deadline.

Hours:

Mon-Fri: 8:30 am to 12:00 noon - 1:00 pm to 4:30 pm

Summer Hours: 8:00 am to 12:00 noon - 1:00 pm to 4:00 pm

(570) 577-3785

email: transport@bucknell.edu

Student Drivers

Should you want to learn more about becoming a certified student driver please visit:

<http://www.bucknell.edu/RICS/>

SPORTS MEDICINE

A comprehensive Sports Medicine Program of prevention, treatment, and rehabilitation has been developed to ensure quality medical care for student-athletes. The Assistant Athletics Director-Sports Medicine, Mark Keppler and the staff of Certified Athletic Trainers, are responsible for the administration and management of the Sports Medicine Program and for the supervision of program staff. The sports medicine staff consists of University physicians, team orthopedic physicians, athletic trainers, and support staff. The Assistant Athletics Director-Sports Medicine directs a staff of 7 full-time athletic trainers, 1 clinical intern and several undergraduate student athletic trainers.

Two athletic training/treatment centers are available to all athletes at specific times. The Sports Medicine Center is located in the KLARC, behind Davis Gym. The second Training Room is located in Christy Mathewson Stadium. The training room hours will be posted at the entrance of each training room. In general the mornings are for specialized treatments and injury evaluation, and the afternoons are for practice preparation. Schedules may change during breaks, between semesters, and during the summer.

If you as a student-athlete do not find the answer to your question in the following sections, please ask your Staff Athletic Trainer. S/he will be able to provide you direction and help you obtain the answer.

Medical Examinations

As recommended by the NCAA and at the discretion of the University physician, all student-athletes participating in an intercollegiate sports program must undergo a comprehensive physical examination.

First-year student-athletes will have received their University Physical Examination prior to arrival on campus as part of the University requirement. A secondary screening form will be kept on file in the Office of Athletic Training. Upper-class student-athletes will receive a yearly physical examination conducted by the University physician's during the spring of each year. ALL student-athletes must receive clearance by the University physician prior to the beginning of any practice of their chosen sport.

Managing Athletic Injuries

Report injuries to the staff athletic trainer and allow the staff trainers to determine whether it is soreness or an injury. All athletic injuries will be evaluated by a Staff Athletic Trainer and then if needed be referred to our Team physicians from Geisinger Health Care Systems. The partnership between Geisinger Health System and Bucknell University assures the most comprehensive care available to each student-athlete at Bucknell University. This partnership provides weekly clinics and daily exposure to Certified Athletic Trainers.

HIPAA (Health Insurance Portability and Accountability Act of 1996)

Your health information is confidential and can only be released with your permission! Your consent will be needed in order to:

- Communicate with the physician(s)
- Communicate with the coaches
- Communicate with your parents

- Communicate with staff trainers

Policies concerning Athletic Training Room facilities:

- Student-athletes are not allowed in the athletic Training Room without appropriate authorization and supervision.
- All therapeutic modalities must be operated or administered by athletic Training Room staff.
- Student-Athletes coming into the Sports Medicine Center wishing to receive treatment must adhere to the following procedures in order to attain treatment from Bucknell University's Athletic Training Staff:
 - Be showered;
 - Leave their belongings outside at the coat rack;
 - Wear the appropriate clothing (i.e., shorts, tank tops, etc.);
 - Sign in at the computer desk;
 - Must check in with their assigned staff athletic trainer or the staff trainer on duty; and
 - Sign a waiver form for all new injuries.
- Student-athletes are to strictly follow all rules and staff recommendations while under the direction of the athletic training staff.

Athletic Trainer Coverage Policy

Athletic trainers are assigned to attend practices and competitions by the Assistant Athletic Director – Sports Medicine, with priority coverage given to championship season and, "high-risk" sports.

Dental Protection

Mouth guards play an important role in reducing dental, oral soft tissue injuries, concussions, and injuries to the jaw. Mouth guards should be durable, resilient, resistant to tear, inexpensive, easy to fabricate, tasteless, odorless, and be clearly visible to officials (Greenberg, Springer, 1991). Student-athletes participating in football, field hockey, men's lacrosse and women's lacrosse are required to wear approved protective mouth gear, with the sports medicine center providing mouth gear to all other student-athletes upon request.

Handling medical expenses

University requires every student have accident insurance. Know the types and extent of services covered by your insurance and always carry your enrollment card! In the event you sustained an injury which generates a medical bill you or your parents must file a claim to your insurance carrier!

Bucknell University provides excess coverage for injuries incurred while participating in an intercollegiate sport. Carmen Terry is the University's Insurance Advocate. She works with Hulse Associate & QM Services. She will assist you and your parents in processing Insurance Claims for sports injuries.

Emergency Care

In the event of an emergency, the first call should be 9-1-1 or Bucknell Public Safety 577-1111. Report name, phone number, location, type of emergency, and whether an ambulance is needed for transportation to the hospital. In addition, each coach at Bucknell University, whether a graduate assistant, volunteer, full-time assistant or head coach, is contractually required to have an up-to-date Adult CPR and Standard First-Aid card.

Medical Expenses and Insurance Coverage

The Athletic Department is the secondary provider of funds to pay medical costs associated with athletic injuries and illness. Coverage applies only to injuries and/or illness arising from practice and/or play. NCAA rules do not permit the University to bear financial responsibility for injuries and/or illness not associated with practice and/or play. Unauthorized, outside medical expenses are the student-athlete's own responsibility. Therefore, consultation with the Sports Medicine staff during treatment of an injury or illness is imperative. Coordination of all medical care must be through the Sports Medicine staff.

NOTE: It is a university requirement that every student have medical accident insurance prior to enrollment. The student-athlete's current insurance information must be on file before the start of the current season's practice and competition. Without this information, the athlete will not be allowed to participate in practice.

Since most of the student-athletes are basically from "out-of-area" they will have to check with their insurance carrier for type and extent of services that will be covered in this area. Additionally, in some instances you will have to have a referral from your primary physician in accordance with the rules and regulations of your insurance carrier.

Carmen Terry, the University's Healthcare Advocate, of Hulse Associates & Q.M. will be responsible for handling the administrative aspects of the excess medical insurance policy. Any questions regarding these matters are to be referred to Ms. Terry at P.O. Box 37, Lewisburg, PA -- (800) 287-0285 or locally at 522-0991 or to Jack Hulse at 5 East Main Street, Mechanicsburg, PA 17055 -- (800) 766-7090

ALWAYS CARRY YOUR INSURANCE CARD

End of Medical Coverage

Student-athletes who complete their eligibility and continue to "work out" with their team or on their own must assume the liability for financial costs from any injuries incurred after the last day of NCAA competition at the conclusion of their traditional sport season.

Post-eligibility student-athletes who want to use athletic department facilities to work out may not do so without the express consent of the director of strength and conditioning. It will also be at the discretion of the Assistant Athletics Director-Sports Medicine as to whether post-eligibility injuries will be treated by the athletic department training staff.

Permissible Medical Expenses

According to the National Collegiate Athletic Association (NCAA), the following are identified as permissible medical expenses to be financed by a member institution.

- Athletics medical insurance;
- Death and dismemberment insurance for travel connected with intercollegiate athletics competition and participation;
- Drug-rehabilitation expenses;
- Counseling expenses related to the treatment of eating disorders;
- Special individual expenses resulting from a permanent disability that precludes further athletics participation. The illness or injury producing the disability must involve a former student-athlete or have occurred while the student-athlete was enrolled at the institution, or while the prospective student-athlete was on an official paid visit to the institution's campus;
- Glasses, contact lenses, or protective eyewear (e.g., goggles) for student-athletes who require visual correction **in order to participate in intercollegiate athletics**;
- Medical examinations at any time for enrolled student-athletes;
- Medical examinations for **prospective student-athletes**. The examination cannot include any test or procedure designed to measure the athletics agility or skill of the prospect. Only the physician and trainer may be present during the exam; no coaches or other institutional staff are allowed;
- Expenses for medical treatment (including transportation and other related costs) incurred by a student-athlete as a **result of an athletically related injury**. Expenses may include the cost of traveling to the location of medical treatment or the provision of actual and necessary living expenses for the student-athlete to be treated at a site on or off the campus during the summer months while the student-athlete is not actually attending classes. Medical documentation shall be available to support the necessity of the treatment at the location in question;
- Surgical expenses to a student-athlete (including a partial or non-qualifier) who is injured during the academic year while participating in voluntary physical activities that will prepare the student-athlete for competition;
- Medication and physical therapy utilized by a student-athlete during the academic year to enable the individual to participate in intercollegiate athletics, regardless of whether the injury or illness is the result of intercollegiate participation or practice; and
- Pre-season dental examinations conducted in conjunction with a regular physical examination.

Impermissible Medical Expenses

Student-athlete medical expense benefits that may not be financed by the institution are:

- Student health insurance, if the insurance is provided or offered to the general student body only on an optional basis, except that if such insurance is required for a particular group of students (e.g., foreign students), such expenses may be paid for student-athletes who are members of such a group. Only such required fees may be paid as a part of an institutional grant-in-aid for student-athletes;
- Surgical expenses to treat a student-athlete's illness or injury that was not a result of practice for or participation in intercollegiate athletics at the institution and did not occur during voluntary physical activities that will prepare the student-athlete for competition;
- Medical or hospital expenses incurred as the result of an injury while going to or from class, or while participating in classroom requirements (e.g., physical education), unless similar services are provided by the institution to all students or by the terms and conditions of the institution's overall insurance program; and
- Teeth cleaning, provisional filling of teeth or other dental work, unless the dental work is directly related to an injury to the teeth that occurred during practice or competition.

Eligibility Ramifications

For violations of the aforementioned non-permissible medical expenses in which the value of the benefit is \$100.00 or less, the eligibility of the student-athlete shall not be affected conditioned upon the student-athlete repaying the value of the benefit to a charity of his/her choice. The student-athlete, however, shall remain ineligible from the time the institution has knowledge of the receipt of the impermissible benefit until the student-athlete repays the benefit.

NCAA Banned Drug List

Many nutritional/dietary supplements contain NCAA banned substances. In addition, the U.S. Food and Drug Administration (FDA) does not strictly regulate the supplement industry; therefore purity and safety of nutritional/dietary supplements cannot be guaranteed. Impure supplements may lead to a positive NCAA drug test. The use of supplements is at the student-athlete's own risk. Student-athletes should contact their institution's team physician or athletic trainer for further information.

The NCAA list of banned-drug classes is subject to change. Contact the NCAA education services or www.ncaa.org/health-safety for the most up-to-date list.

NCAA Drug Testing

The Division I Championships and Competition Cabinet approved and recommended funding to expand the out-of-competition (year-round) drug-testing program to all Division I institutions **for all sports**. This includes summer drug testing. For more information visit:

http://www.ncaa.org/wps/portal!/ut/p/kcxml/04_Sj9SPykyssy0xPLMnMz0vM0Y_QjzKLN4j3NQDJgFjGpvqRqCKO6Al-YX-

[ARX4_83FR9b_0A_YLc0NCIckdFAEuT364!/delta/base64xml/L3dJdyEvUud3QndNQSevNEIVRS82XzBTFU!?CONTENT_URL=http://www2.ncaa.org/portal/legislation_and_governance/eligibility_and_recruiting/drug_testing.html](http://www2.ncaa.org/portal/legislation_and_governance/eligibility_and_recruiting/drug_testing.html)

Walk-on/ Green Card Procedure

The Department of Athletics Clearance for Participation and Issuance of Equipment form ("green card") is used for all student-athletes who are unable to attend the team orientation in the fall.

Before you can begin to practice, a green card must be completed certifying medical clearance. However, there is a (3) three day window, during which time a student-athlete can practice/tryout with the team prior to completing the University/NCAA paperwork.

Please contact the Compliance Services Office or Athletic Training Room to obtain a green card or if you have any questions regarding the process.

Tobacco

The NCAA regulations prohibit the use of any tobacco products by all student-athletes in all sports during both practice and competition.

STRENGTH AND CONDITIONING

Student-athletes participating in varsity athletics are provided state-of-the-art strength training facilities. These facilities feature a variety of free weights, power racks, dumbbells, hammer strength plate loaded machines, and supplemental machines. The facilities also contain conditioning equipment that can be used as part of each student-athlete's workout.

Facility Schedules

The Berger Varsity Strength Training Center is located in the KLARC. Specific hours of operation will vary according to time period and team scheduled activities.

General hours of operation will be from 6 a.m. – 6 p.m. (athletes must be in before 5:30 p.m.), Monday-Friday. Use of the facility during hours other than 6 a.m. to 6 p.m. Mon.-Fri. will be scheduled directly through the strength and conditioning staff by appointment only.

Weight Room Policies

The head strength and conditioning coordinator develops and administers strength and conditioning programs for all varsity sports. A strength and conditioning staff member always will be present, supervising and administering the program for the respective teams. No student-athlete will train unsupervised.

Athletes must workout on their assigned days and at their assigned times (as always, academics commitments take priority). If a team or individual is unable to keep its commitment (day or time), the strength and conditioning staff will attempt to accommodate the requested change. If this is not possible, the student-athlete will be instructed to utilize similar equipment that is available in the Krebs Fitness Center and free-weight room.

The workout agreed upon by the head coach and the strength and conditioning staff will be the only workout performed in the Berger Strength Training Center. "Individual or non-approved" workouts and exercises will not be permitted. "Optional and supplemental" workouts will not be permitted in the Berger Strength Training Center unless instructed to and coordinated by the strength and conditioning staff.

Varsity Weight Room Rules of Conduct

Varsity weight room rules have been developed to ensure the safety of all student-athletes and the proper care of all equipment. They

also have been developed to promote a productive training environment and to instill great pride in a Bucknell student-athlete. The head strength and conditioning coordinator or a member of the strength staff is responsible for administering the following rules:

- Proper attire is required at all times. (Proper attire is defined as a T-shirt, sweatshirt, shorts, sweat pants, training shoes, etc.)
- No hats are to be worn while training.
- All training apparel is to be that of the Bucknell University. No other college logos are to be worn while training.
- No horseplay will be tolerated.
- Food, drink, and all tobacco products are prohibited.
- Only strength and conditioning staff members are permitted to adjust the stereo system.
- The facilities are to be kept clean and orderly at all times. All equipment must be returned to its rightful place and the weight bar stripped of plates.
- Each student-athlete shall be responsible for wiping down conditioning equipment after use.
- Student-athletes should give their maximum effort during a workout.
- Spotters and training partners are required for all exercises.
- Disciplinary measures are handled jointly by the head strength and conditioning coordinator and the head coach and may result from inappropriate behavior, endangerment of fellow student-athletes, or repeated failure to comply with the rules and regulations of the strength and conditioning staff.

EQUIPMENT ROOM SERVICES

All equipment is the property of the Bucknell University Department of Athletics and Recreation. The equipment is to be used only for the purposes that it was intended. The Department is not responsible for, nor will they furnish clothing for campus wear. Everyone is responsible for all items that were checked out in their name.

The following rules and procedures have been agreed upon in order to insure that every athlete has proper equipment that is clean and well maintained. It is the responsibility of each student-athlete to know the rules and to follow these procedures.

Checking out Equipment

1. All equipment will be recorded and checked out on an Equipment Form. (Athletes will be issued equipment/lockers only after an athletic training physical screening has been passed and all necessary Compliance paperwork is filed.)
2. The Equipment Form is a record of the equipment for which the participant will be held responsible for from the day it is checked out until it is returned.
3. A valid ID (for proof of identity) must be shown to receive equipment.
4. Make sure at the time of issue that you receive everything that is recorded. If there is a mistake, it must be corrected immediately.

Turning in Equipment-End of Season or Leaving Team

1. The athlete must turn in their equipment immediately after the season is over or they will be billed for it without exception. Return dates will be posted. **IMPORTANT-Any items that are not returned prior to sending a billing request to the university will be considered permanently lost by that individual and must be paid for. The cost of replacing the item will be reflected in the billing. At that point, A BILLED ITEM CANNOT BE RETURNED.**
2. If, for any reason, the equipment cannot be returned immediately, the head coach and the athlete are responsible for notifying the Equipment Manager to this effect.
3. Any athlete who quits a team or leaves school must turn in their equipment immediately after they have left the team. It is the athlete's responsibility, not the coach's, to clear the equipment record.
4. When ALL equipment is turned in, the athlete will receive a receipt. NOTE: ONLY A RECEIPT WILL BE HONORED WHEN THERE IS A QUESTION REGARDING BILLING.

Equipment Exchange

ALL EXCHANGES ARE STRICTLY ON A ONE FOR ONE BASIS WITHOUT EXCEPTION. Any item of clothing that is broken, torn, worn out, or no longer fits, may be exchanged at any time the equipment room is open. Do not throw the item away.

Equipment Lockers and Laundry Pins

1. Each player will receive two cloth rolls, two laundry loops and an equipment locker. Failure to use the locker assigned could lead to loss of laundry services. Once you are issued a locker you may not exchange clothing over the counter.
2. **NO PERSONAL** items are to go into the lockers or on the laundry loops. The laundry loops are used to wash only the clothing which is issued. If personal items are placed on the loops, those items may be removed and lost to that individual. **NO EXCEPTIONS.**
3. After practice, each player should put designated clothing into the Equipment room. Equipment should not be pushed through an

open locker so it ends up on the floor. This makes it very difficult to tell to whom the equipment belongs and it will be considered lost equipment. There will be a lost/found box where the athlete may reclaim lost items.

4. Towels and sweat clothing will be exchanged 1-1 through the equipment room window.
5. Be sure all sweat tops and bottoms are turned right side out, and the strings tied on the sweat pants so that the strings will not come out in the wash.
6. Equipment that is not numbered-sweats, towels, etc., that are pushed through the box lockers onto the floor will be considered lost as there is no way the equipment manager can identify who it belongs to.
7. Dirty laundry loops are cleaned once per day and available the next day for use.

Lost Equipment & Re-Issue

1. For one week a BU ID card left with the equipment room personnel will get you equipment for use. Your ID card will be returned when those times checked out under your ID have been returned (immediately after that practice/game).
2. Items of equipment or clothing should not be loaned.
3. Equipment not marked "Bucknell" or issued by the University will not be accepted for return or credit. Also, if you return a piece of clothing or equipment that was issued to another athlete, you will not be credited for its return.

Billing Procedures

1. Whenever an item becomes "lost" you will have one week to find the item. If at that time the item is not found, a bill will be generated. You will then have to pay the bill at the Athletic Department Business Office or return the missing item. A receipt will be issued to you by the Business Office which, when presented to the equipment room staff, effectively clears the record and entitles you to full distribution privileges again.

NOTE: The receipt you receive from the Athletic Business Office is the only valid proof of payment or clearance of a charge in the equipment room. The receipt must be presented if any questions arise regarding an unpaid bill or outstanding equipment issues.

NOTE: If your bill remains unpaid beyond one week, nothing will be issued to you from the equipment room.

2. Bills which are not paid will be forwarded to the University's Business Office and attached to the student's University bill for collection. As noted earlier, once a University bill has been generated, the item(s) are considered lost and will be replaced by the University at the cost of buying a new item.

Travel Bags

1. Travel bags will be issued to all players on the coach's travel list. They will be picked up at the window of the Equipment Room.
2. All athletes must check their travel bags immediately upon receiving them. If any item is missing, the equipment manager should be notified so that a replacement can be made. Do this **before** you leave the gym.
3. All travel bags must be turned in immediately upon returning to campus or no later than 5:00 PM the next day.
4. The equipment manager will check each bag individually. Any item missing will be charged to the athlete.
5. **IMPORTANT** - If exchanges are made between players, it is the responsibility of those players to insure that what **THEY** were issued is returned. It is **NOT** the equipment room's responsibility after having issued.

Home Contests

All game equipment is to be returned immediately after the contest unless otherwise agreed upon by coaching staff and equipment room personnel.

EXIT INTERVIEWS

In compliance with NCAA regulations, the department of athletics has created web-based exit interviews for the following groups:

1. Graduating Seniors – to be completed at the end of your championship season;
2. Student-Athletes Transferring Out of Bucknell University;
3. Student-athletes who receive athletically related financial aid; participate with a program for at least one full year; and, who subsequently leave their program prior to their eligibility being exhausted; and
4. All members of the Student-Athlete Advisory Committee.

In addition, the Director of Athletics, Faculty Athletics Representative and appropriate sport supervisor shall conduct in-person exit interviews in each sport with a sample of student-athletes (as determined by Bucknell University) whose eligibility has expired.

All information and responses provided by you will be held in strict confidence. A compilation of the evaluation results (without names) will then be shared with the coaching staff and other necessary athletics staff members.

EVENTS SCHEDULING

As a department, the primary consideration for all athletic event scheduling is to minimize the amount of missed class time and academic conflict student-athletes are likely to experience. Taking this into consideration, the following steps are taken to ensure schedul-

ing is undertaken with sensitivity to these issues:

1. All athletic events must receive pre-approval from appropriate Sport Administrators prior to a contractual agreement.
2. When scheduling, consideration must be given to minimizing missed class time and, in particular, minimizing missed class time for the same class (i.e., repeat conflicts with Monday, Wednesday, Friday or Tuesday /Thursday classes)
3. When possible, home contests will be conducted after the academic day or on weekends.
4. As a member of the Patriot League, league schedules are pre-determined and provided to the University in advance. As stated in the Patriot League Policy Manual, "Patriot League principles and policies dictate that concerns for student-athlete academic welfare will always be paramount in designing athletic schedules and resolving scheduling conflicts. Care will be exercised to minimize time missed from academic obligations due to athletic participation and sensitivity to student-athlete academic welfare shall be the obvious priority in all scheduling and/or travel decisions."

Departmental Responsibility

In accordance with the aforementioned principles on event scheduling, it is the responsibility of the Department of Athletics, including coaches, to have awareness to potential conflicts and flexibility in their resolution. In addition, departmental staff members are expected to communicate with all parties involved when a conflict is imminent. In the event that conflicts cannot be resolved, appropriate University and departmental administrators will be consulted for appropriate guidance in determining the best possible solution. And finally, it is the responsibility of all head coaches to provide their student-athletes with timely notification of travel schedules.

Student-Athlete Responsibility

In accordance with the aforementioned principles on event scheduling, it is the responsibility of the student-athletes to have awareness to potential conflicts and flexibility in their resolution. It is the responsibility of all student-athletes to communicate with their professors in a timely manner regarding possible missed class time and seek clarity in the conflict policy for that particular class. In the event that conflicts cannot be resolved, appropriate University and departmental administrators will be consulted for appropriate guidance in determining the best possible solution. And finally, student-athletes are responsible for class attendance and will be held accountable for missed class time not previously communicated to the professor.

STUDENT RESPONSIBILITY

Bucknell students are responsible for the preparation and presentation of work representing their own efforts. Acceptance of this responsibility is essential to the educational process and must be considered as an expression of mutual trust, the foundation upon which creative scholarship rests. Students are directed to use great care when preparing all written work and to acknowledge fully the source of all ideas and language other than their own.

In cases of alleged academic dishonesty, procedures involving the student, the instructor, the department chair, the appropriate dean, and a Board of Review on Academic Responsibility have been established to assess the facts and determine appropriate penalties, which range from a grade of F on the work to permanent dismissal from the university. Refer to the Student Handbook or Faculty Adviser Handbook for more detailed information.

Certain cases of academic fraud may give rise to potential NCAA rules violations or specific team sanctions. Each scenario will be looked at on an individual basis. If an NCAA violation is found, it could threaten the eligibility of the student-athlete.

Statement of Student Responsibility

Bucknell University is a highly selective, primarily undergraduate institution offering a broad curriculum of studies in the humanities, social sciences, and natural sciences, as well as professional studies in engineering, education, and management. Bucknell benefits from its focus on the liberal arts and the professions, its modest size, its location, and the large number of qualified applicants attracted by the competitive environment of the private colleges along the East Coast. The university's primary responsibility is to provide wide educational opportunities within a collegiate setting to a controlled number of talented men and women.

Bucknell expects its students to be concerned with two closely related types of development: that of the productive citizen and that of the person working toward intellectual maturity and self-awareness. Bucknell's educational program stresses the preparation of its students for the exercise of high responsibility in all phases of society. The undergraduate experience serves as a catalyst for the student's intellectual development and as a means of fostering the growth of each individual's capacity for self-awareness and sustained commitment to learning.

Because our society presents continuing challenges to values, students are encouraged to cultivate respect for other individuals and cultures, enhancing in the course of this pursuit their own moral sensitivity, personal creativity, and emotional stability. At the same time, Bucknell's residential character provides a matrix within which institutional programs and practices that exemplify compassion, civility, and a sense of justice form an aspect of the educational experience.

Mission Statement, Bucknell University Catalogue

Bucknell University is, accordingly, strongly committed to fostering a sense of social responsibility and nurturing an atmosphere of civility and integrity in all areas of student and community life. The following principles guide Bucknell's expectations of its students at all times:

- As responsible individuals, students are fully and personally accountable for their actions and the consequences of those actions, both on and off campus; inherent in this accountability is the obligation for knowing the policies, procedures and rules that govern student conduct.
- As members of a social community, students are expected to respect individual differences and the rights of all others; the Bucknell community does not tolerate harassment, discrimination, or violence against any person.
- As citizens, students are expected to show respect for the property and physical environment of one another, the University, and the local community.
- As persons with a duty to protect and promote the health and safety of others as well as themselves, students are expected to be free of substance abuse; alcohol and other drug use is never an excuse for unacceptable behavior.

The areas listed below can be found in the **Bucknell University Handbook**. For more information regarding Bucknell's Policies and Procedures please visit: <http://www.bucknell.edu/x4704.xml>

Drug Use

The athletic department advises all student-athletes that they must conform to NCAA policies and regulations regarding the use of pre-scripted drugs. Failure to do so can jeopardize further collegiate eligibility.

Further, the use of any drugs must be within the limits of federal, state, and local laws. Each student-athlete is solely responsible for being aware of and obeying those legal statutes which prohibit the use of various drugs.

Alcohol Policy

The athletic department emphasizes that each student-athlete is solely responsible for being aware of and obeying non-University legal statutes, as well as the University policies, procedures, and regulations regarding the use of alcohol.

The legal age in Pennsylvania for purchase, possession or consumption of alcoholic beverages is 21. Moreover, it is illegal to furnish or serve alcoholic beverages to any person under the age of 21.

The Athletic Department will not accept substance abuse of any kind. Subsequently, disciplinary actions imposed by the Athletic Department shall reflect our primary concern for the welfare of the team. Disciplinary action taken may include referral to psychological, health, chemical dependency, and/or alcohol counseling professionals on or off campus. Any athlete who fails to complete the sanctions rendered will not be permitted to participate in athletics at Bucknell University.

Hazing

In keeping with University policy and in support of the Statement of Student Responsibility, the Department of Athletics endorses the following policy regarding hazing of fellow students and student-athletes.

In recognition of the dignity of every individual, any activities which could be regarded in any manner as "hazing" will absolutely not be tolerated on any varsity athletic teams at Bucknell University, either during actual team activities in the pre-season or at any time during the academic year. Such activities might include: Any type of personally dehumanizing act, any and all alcohol-related activities in which any person is encouraged or forced to use alcohol against his or her will, or any act that might cause personal embarrassment to the participants. This policy relates to the interaction of all students regardless of class year. For the purpose of this definition, any activity as described in this statement upon which the initiation or admission into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be "forced" activity, the willingness of an individual to participate in such activity notwithstanding.

Should any student-athletes not comply with this policy and, should the person and/or group be found guilty of hazing activities, the varsity season in that particular sport may be canceled immediately. The review of these matters will be a function of the offices of the Dean of Students and the Director of Athletics.

Violations

Violations of University policy will follow the University Judicial System if official University charges are brought against any student-athlete. The Department of Athletics also reserves the right for further disciplinary action on such a university charge should it deem it appropriate (including suspension or dismissal from the team). Should an internal (Team) policy infraction occur (each intercollegiate athletic squad is required to have its own policy regarding, but not limited to: drugs, alcohol, and hazing), the head coach of that sport and the Athletic Director shall impose disciplinary actions which may include suspension from the squad. Therefore, it is imperative that each student-athlete fully understand team, University, local and state policies and regulations.

Diversity at Bucknell

As an institution of higher learning, Bucknell is committed to fostering an inclusive and diverse campus community, enriched by per-

sons of different races, nationalities, ethnicities, gender identities, socioeconomic circumstances, ages, sexual orientation, and religious backgrounds. This commitment goes beyond the mere toleration of differences by seeking to promote equity and eliminate attitudes and actions that have separated, excluded or marginalized people in the past, and by facilitating true understanding and recognition. These aspirations inform, in a deep and abiding way, the mission of the University, its curriculum, its social life, and its general climate. Diversity at Bucknell, therefore, is a fundamental commitment, consistent with the goals of an institution of higher learning. (Source: 1999 Plan for Diversity)

Promoting Equity and Respect at Bucknell

As a community committed to diversity, civility, mutual respect, and common courtesy, Bucknell retains the right to address behavior that demonstrably harasses, threatens, or expresses violence toward a person due to [their](#) race, color, gender, sexual orientation, age, religion, national or ethnic origin, or disability. If a student feels that they have been discriminated against or harassed, they are encouraged to speak up, to respond, and to seek assistance and counsel from a faculty member or administrator.

Bucknell stands for openness and freedom of expression. The University is committed to the intellectual and personal growth of all its students in an environment that is free of harassment and discrimination. Therefore, the University will address actions that create a hostile environment and threaten the ability to live and learn at Bucknell.

Sexual Harassment

Sexual harassment is strictly prohibited and is defined as the subjection of a person to unwanted verbal or physical attention, i.e., remarks or conversation of a sexual nature, repeated unwelcome sexual advances, retaliation for refusal to comply with sexual demands, or the coercion of a person into a sexual relationship. The Student Code of Conduct also prohibits racial, ethnic, religious, or sexual orientation harassment.

Sexual Orientation

At Bucknell, gay issues, academic study, and personal achievement are taken seriously; the University is committed to the safety and well-being of lesbian, gay and bisexual students, faculty and staff. According to the University's non-discrimination policy, the institution:

Does not discriminate on the basis of race, color, gender, sexual orientation, age, religion, national or ethnic origin, marital status, veteran status, or disability in the administration of its educational policies, admission policies, scholarships and loan programs, and athletic and other University-administered programs. - Bucknell Catalog, 1999-2000

Team Issues

Bucknell's Department of Athletics recognizes that difference of opinion or interpretation may arise between student-athletes and coaches. The department urges that the student-athlete first seek resolution through discussion with [their](#) respective head coach.

If the disagreement cannot be resolved, the student-athlete is then encouraged to set up a meeting with the appropriate sport supervisor to discuss and work through the issue. Should the student-athlete still feel he/she has been treated unfairly, he/she may request to meet with the Director of Athletics or the Director of Athletics and Faculty Athletics Representative at which time a final decision and/or plan will be made.

Other Issues

As is stated in the above areas, should a student or staff member feel that they are being treated unfairly in any regard, they are encouraged to seek the assistance and counsel from any faculty member, administrator or staff member.

BISON GOOD SPORTS

The Bison Good Sports program is a sportsmanship awareness program designed to promote appropriate fan conduct at all Bison sporting events. "Bucknell aims to set a standard for excellence in academics and athletics, a standard reflected in such successes as our outstanding graduation rate among student-athletes and our 13 Patriot League Presidents' Cup championships." While the extremes of unwanted behavior and its impact on home and visiting fans are not commonplace at Bison athletics events, Bucknell and our visiting teams ask for our fans' help in keeping their support of our teams positive and cheer with positive encouragement, rather than supporting an atmosphere of intimidation that attempts to degrade opposing players and teams. We hope that our fans will continue to join our players, coaches and staff in helping all spectators find creative and ingenious ways to positively support our Bucknell student-athletes." Bucknell athletics will not tolerate profanity or vulgar language and doing so are grounds for immediate removal from the playing venue. No spectator will disrespectfully address the game officials or umpires. The sportsmanship policy is strictly enforced, event management staff has responsibility to enforce the sportsmanship policy and may choose to eject fans that do not comply. We ask for your help in developing a more

positive atmosphere. It is the responsibility of each participant to do everything possible to ensure that the game atmosphere is friendly and good-natured.

PATRIOT LEAGUE CODE OF CONDUCT

Purpose:

The Patriot League was founded upon the principles of fairness, equality, and excellence in academics as well as in athletic participation. It strongly supports the NCAA's core principle: promoting character development of participants and fundamental values such as respect, fairness, civility, honesty, and responsibility. The Patriot League member institutions will ensure that their athletic programs promote and require the highest standards of sporting behavior and ethical conduct by all participants (student-athletes, coaches, staff, and faculty). Additionally, the member institutions will require and demand the highest standards from all supporters (bands, cheerleaders, spirit groups, student bodies, and spectators). Host institutions must provide venues that foster an environment of fair play and civility. This will allow the conducting of sporting events that properly showcase the student-athletes, member institutions, and the Patriot League as a whole. The Executive Director of the Patriot League is empowered to monitor and require member institutions to enforce this Code of Conduct.

Institutional Responsibilities:

Institutions will ensure that good sporting behavior and ethical conduct is promoted at all times. Each institution will actively support the Patriot League Code of Conduct and ensure that the policy is presented to all members of the institution on a yearly basis. Contents of the Code of Conduct will be included in an annual meeting with coaches and administrators. This information will also be provided at the annual orientation of incoming student-athletes and reviewed with all other student-athlete groups at the beginning of each academic year. Each institution will promote sporting and ethical conduct throughout the year. Institutional representatives and event management staff will be most vigilant during the conduct of any game or athletic event. In that regard host institutions will do the following:

1. Ensure that an administrative representative of the host institution is present (or readily accessible) at all Patriot League contests and that he/she is charged with the enforcement of the League's Code of Conduct. The representative will identify him/herself to the visiting coach or administrator prior to the start of the contest.
2. Provide for adequate security, police and other game management measures necessary to protect the safety of student-athletes, coaches and officials, and to maintain adequate crowd control during home athletic events.
3. Announce a statement promoting good sporting behavior before each home sporting event where a public address system is utilized and/or print the announcement in the game program. Public address announcers will be directed to announce the game in an impartial manner and assist event management with the promotion of good sporting behavior throughout the game.
4. Reserve or protect the seating or spectator areas immediately behind the visiting team bench for fans of the visiting team, whenever possible.
5. Ensure that members of the institution's band, cheerleading squad and other such spirit groups in attendance at athletic events adhere to the League's Code of Conduct. The home team's band is to be seated in areas on the home team's side or half of the playing venue.
6. Report incidents of poor sporting behavior or unethical conduct by student-athletes, coaches or institutional representatives to the institution's Director of Athletics within 48 hours of the incident.
7. Provide a written report of incidents that are a direct violation of Patriot League Standards as defined below to the Executive Director within 48 hours of the incident. The report will include the identities of the individual(s) involved and the Director of Athletics' recommendation for a penalty and/or remedial action. The Executive Director is authorized to approve or alter the recommended penalty and/or remedial action.
8. Report in writing the removal or suspension of a student-athlete or institutional personnel from a contest for fighting or flagrant behavior to the Executive Director within 24 hours following the contest. The Director of Athletics will administer an immediate suspension of that individual(s) from the next intercollegiate contest, including Patriot League or NCAA championship competition, or if the last contest of the season, the suspension will be extended to the beginning of the next season.

During a suspension, the coach involved may not be in the team bench area, nor make any attempt to coach the team from one hour before the contest begins until one hour after the contest ends. Similarly, a suspended student-athlete(s) may not dress nor sit on the team bench prior to, during or following the game, but at the institution's discretion may attend the game and/or travel with the team. If warranted, the Executive Director may impose additional penalties for repeated suspensions by an individual within the same sporting season.

Patriot League Responsibilities and Procedures:

The Council of Presidents is responsible for approving and modifying the Patriot League Code of Conduct. The Council of Presidents will invest authority in the Patriot League's Executive Director to ensure that all member institutions abide by the League's Code of

Conduct and the authority to impose sanctions as deemed appropriate. The Executive Director will ensure that all facts regarding an alleged violation of the Code of Conduct are reported promptly following the incident. After all interested institutions and affected individuals have had an opportunity to present any facts or arguments regarding the violation, the Executive Director may issue a directive to an institution to take action on the violation. This action may include admonishment or warning, a private or public reprimand, suspension of any person from attendance or participation in one or more events or games, forfeiture of any game or other actions as the Executive Director deems appropriate.

Any member institution has the right to appeal the directive of the Executive Director to the Executive Committee of the Council of Presidents. If an appeal occurs during a Patriot League Championship and must be acted upon prior to the end of the championship, the Games Committee will be charged with hearing the appeal and determining the appropriate course of action. The member institution must submit a written appeal to the Patriot League office within 48 hours of receipt of the directive. This written statement will include the institution's objection and its alternative recommendation of action concerning this violation. Upon receipt of the appeal, the Executive Director may withdraw or modify the original directive.

Any member institution may obtain a stay of the Executive Director's directive upon submission of the written statement until the Executive Director withdraws the directive. The Executive Committee of the Council of Presidents hears the appeal and takes final action.

Patriot League Standards:

The Patriot League requires the highest ethical conduct by all personnel and demands the highest commitment to integrity, ethical behavior, and fair play in all athletic endeavors. In this regard, the following actions are considered to be inconsistent with the high standards the League strives to represent and instill: Publicly criticizing or making derogatory statements of an official, the Patriot League personnel or its policies, another member institution or any of its personnel, especially student-athletes. This includes comments with respect to their conduct, character, competence, integrity, or appearance. Striking, attempting to strike, or otherwise physically abusing an official, coach, student-athlete, cheerleader, mascot or other person in attendance at an athletic event. This includes throwing objects at an individual or onto the playing surface.

Acts dangerous to others, unsafe behavior, inciting participants or spectators to violent or abusive action, obscene gestures, profanity or provocative language or action toward an official, student-athlete, coach, spectator, bench or score-table personnel.

Defacing, destruction or theft of property associated with an athletic event, including property of the opposing team or contest official. Taunting by spectators or cheering actions directed at opposing players, officials, or coaches. Taunting includes disrespectful cheers focusing on an opponent's race, religion, sexual orientation or physical characteristics, or any "cheer" which is vulgar or obscene. Displaying signs or banners that contain offensive language or pictures, particularly displays that may be vulgar or obscene. Consumption of alcoholic beverages or public drunkenness by any individual at an athletic event. Cheating by coaches, staff, or student-athletes in connection with any athletic event. This includes the use of drugs or unauthorized substances. Negative recruiting, including derogatory statements about another member institution, its personnel, or its athletic program to a prospective student-athlete, the prospect's parents, high school coach, or other persons interested in the prospective student-athlete. Any violation of local law, federal law, or generally recognized standards of good conduct by any individuals.

Statement Requirement of Coaches:

Coaches are expected to support the officials of a game and any public criticism of a game official is a violation of the League's Code of Conduct. In that regard, coaches are to avoid making any comments to the media concerning game officials. Coaches are not permitted to enter or attempt to enter the locker room of a game official preceding or following a contest.

Coaches are to remain in their designated coaching and team areas and refrain from any action that would incite others in attendance at the contest. Coaches are expected to make reasonable efforts to discourage spectators from engaging in poor sporting behavior during athletic events.

Coaches are expected to promote standards of fair play and good sporting behavior by their student-athletes by disciplining them for acts of misconduct or unethical behavior during games, practice and related functions. Coaches are to be mindful that a determination regarding the continuation of play of any scheduled contest is the responsibility of the game officials and that taking a team from any playing area is not the coach's prerogative. However, in instances where institutional policies related to safety direct a coach to vacate a playing area, the coach should respond accordingly.

Contest Statement:

One of the following statements or a similar institutional statement should be read before all athletic events where a public address system is utilized. "Ladies and gentlemen, [Host Institution] and the Patriot League welcome you to today's contest. We ask that you join us and today's coaches, players and officials in practicing good sporting behavior in supporting your teams and in conduct towards players, coaches, officials and other spectators. Unruly and disrespectful behavior will not be tolerated. [Please note that the possession and consumption of alcoholic beverages (and use of tobacco) also are prohibited. Spectators are not allowed on the playing field at any time.]" Thank you. or: "Ladies and gentlemen, [Host Institution] and the Patriot League promote good sporting behavior by stu-

dent-athletes, coaches and spectators. We encourage everyone to actively support all participants of today's game, and ask that you express your enthusiasm in a respectful and sporting-like manner. [Please note that the possession and consumption of alcoholic beverages (and use of tobacco) also are prohibited. Spectators are not allowed on the playing field at any time.] Thank you.

Patriot League Award of Good Sporting Conduct:

In the spirit of ethical conduct and sporting behavior, the Patriot League has established an Award of Good Sporting Conduct to recognize and honor exemplary sporting behavior. All Patriot League student-athletes, coaches, a team as a whole and staff members associated with a member institution's intercollegiate athletic program are eligible for the award. The definition of good sporting conduct is left to the discretion of the member institution with the understanding that the behavior should be at a standard beyond what is normally expected during the course of play. Award recipients will receive an Award of Good Sporting Conduct.

SECTION 7 – STUDENT AFFAIRS

WEB SITE

To access this handbook as well as to read the latest information relating to Bucknell's 27 varsity sports programs, visit the Official Site of Bucknell University Athletics at:

<http://bucknellbison.cstv.com/>

PROGRAMMING

Each year, the Department looks to sponsor and co-sponsor programs on-campus to address issues relevant to our student-athletes. Topics in the past have included, but were not limited to:

- Diversity
- Career Development
- Study Skills
- Religious Life
- Gambling
- Hazing

CAMPUS ACADEMIC ASSISTANCE

One of the first important steps to becoming a successful student-athlete is to know what is available to you. Bucknell offers many different kinds of academic assistance. You should familiarize yourself with these and experience as many as possible so that you find what works best for your personal needs. Learn your way around these help centers and do not be afraid to ask questions.

The Writing Center – x3141

The University Writing Center is the place to go for feedback on your writing. Experienced writers know the value of conversing about ideas as a way to clarify their thinking; they also value having another person respond to the ideas they are trying to communicate. So, you are encouraged to visit the Writing Center at any stage of the writing process – brainstorming, drafting, revising, and polishing. A tutor, either a professional staff person or a trained student, will work with you individually to discuss your ideas, address your questions about the paper, respond to drafts, or suggest various revision strategies. Writing Center staff can also work with you on oral communication assignments.

In addition, the Writing Center offers a series of workshops throughout each semester which might be of interest to you. Topics covered include Study Skills as well as writing in many forms – Your First College Paper, Term Papers, Resumes' and Cover Letters, Personal Statements for application forms. Check "What's Happening" and your e-mail for announcements of individual workshops.

English as a Second Language students and students with learning disabilities will find special assistance at the Writing Center. A series of appointments can be arranged so that support is available throughout the semester.

The following are Writing Center Program hours and locations:

Roberts Hall - Room 100-A (check in)

8:30 a.m. to noon & 1:00-4:30 p.m.

(First appointments begin at 9 a.m.; final appointments end at 4 p.m.)

Monday through Friday

Roberts Hall - Room 200-G

7:00 p.m.-10:00 p.m.

Sunday through Thursday

Vedder Hall - Pit/TV Room Area

7:00 p.m.-11:00 p.m.

Sunday through Thursday

Bertrand Library - Look for Writing Center table in Map and Atlas Area, behind Research Services Office on main floor

8:00 p.m.-11:00 p.m.

Sunday through Thursday

Tutoring in Biology, Physics, Mathematics and Chemistry

Bucknell's tutoring program, coordinated by the Writing Center, offers supplemental academic assistance to those needing additional help in introductory courses in Biology, Physics, Mathematics and Chemistry. Before requesting a tutor from the Compliance Services Office, students must do the following:

Consult your instructor

We believe that the professor teaching the course is your best "tutor." Don't be afraid to ask for help. The instructor knows where you are having trouble and can best explain what is expected of you in the class.

Consult with teaching assistants assigned to the course

These teaching assistants are selected by the department for their ability in the subject and their familiarity with course materials. Often, they are familiar with the faculty instructor, and can help you understand the teaching style of that instructor

The following courses have tutors available for Bucknell students. Should a student need assistance in a course that is not listed, he/she is to speak with the professor of the course and request a tutor. If the student is still struggling in locating a tutor for the course, please contact the Compliance Services Office.

BIOLOGY

BIOL 121: General Biology

BIOL 122: General Biology

BIOL 205: Introduction to Molecules and Cells

BIOL 206: Organismal Biology

BIOL 207: Genetics

CHEMISTRY

CHEM 105: Introduction to Chemistry

CHEM 106: Introduction to Chemistry

CHEM 201: General Chemistry

CHEM 202: General Chemistry

CHEM 206: Intro to Environ. Chemistry

CHEM 211: Organic Chemistry I

CHEM 212: Organic Chemistry II

CHEM 221: Inorganic Chemistry

MATHEMATICS

MATH 192: Topics in Calculus

MATH 201: Calculus I

MATH 202: Calculus II

MATH 205: Accelerated Calculus I

MATH 206: Accelerated Calculus II

MATH 216: Statistics I

PHYSICS

PHYS 211: Classical And Modern Physics

PHYS 212: Classical and Modern Physics

Study Skills Course

At the start of the spring semester, the Department of Athletics will select a group of student-athletes deemed to be academically at-risk. These individuals will take part in a study skills course. The Department of Athletics will pay the entry fee for the course for each student-athlete.

In determining which student-athletes are the best candidates for the course, the Department will examine fall semester grades, the student-athletes' cumulative GPAs and consult with the Head Coach of each program.

Learning Skills-Correct Read, the study skills consulting firm utilized by Bucknell, conducts daily reading comprehension and study skills classes with the student-athletes.

LAPTOP PROGRAM

Reserving a Laptop Computer

1. The Department of Athletics & Recreation owns several laptop computers that are available to student-athletes for academic purposes.
2. The computers may be checked in and out through the Compliance Services Office.
3. Only Bucknell varsity student-athletes may request the computer equipment.

4. Computers are available on a first-come, first-serve basis with priority given to those teams that are in the championship segment of their season.
5. In order to request a computer, student-athletes must contact the Compliance Services Office, via e-mail or telephone.
6. Reservations will only be held through the day requested. The reservation will be cancelled and the computer will be made available for another borrower one day after the requested date.
7. Borrowers who are unfamiliar with the computer are encouraged to ask for assistance when picking up the computer or by prior arrangements made with the Compliance Services Office.
8. Please contact Compliance Services Office immediately if you need to change a reservation or find that you no longer need the computer.

Laptop User Responsibilities

1. The computers are to be used for academic purposes only. Borrowers are not to use the computers to surf the internet or e-mail unless it is necessary for a class project/assignment.
2. All files that you create should be stored on a CD. **ANY FILES CREATED AND SAVED ON THE LAPTOP WILL BE ERASED UPON RETURN OF THE COMPUTER.**
3. The borrower may not loan or permit anyone else to use the computer without prior knowledge of the Compliance Office.
4. The borrower should not alter any system or hardware configuration and may not add personal software to the computer.
5. The computer may not be transported as checked luggage on public transportation (airplanes, trains, and buses). The borrower is expected to carry the equipment with them at all times.
6. Equipment should not be left unattended in public areas.
7. Stolen equipment should be reported to Calvin Symons immediately. The borrower should write down as many details as they can remember as soon as possible after the theft.
8. If you do not return the equipment on-time, you will be assessed a late fee of **25 dollars per day** for each day the computer is overdue. This fee will be billed to your student account.

Laptop User Liabilities

1. The borrower will be responsible for the replacement of lost or stolen computers and for the repair of the computer due to negligence, abuse, or misuse. Billing will be made to your student account.
2. The borrower will be responsible for any fees assessed for returning the computer late. (See "Laptop User Responsibilities" #8).
3. Computer checkout may be denied to student-athletes who abuse the computers, repeatedly return computers late or otherwise interfere with the above noted provisions for laptop computers to student-athletes.
4. The University is not responsible for any computer viruses that may be transferred to, or from, your CD or network account.

ACADEMIC ENHANCEMENT LAB

The Department of Athletics has made available a small study/computer lab for student-athletes on the concourse level of Sojka Pavilion. This lab is staffed by work-study students that are available to help with basic computer problems. Additionally, this study lab can be used as a meeting place for group projects, tutorial area or just a secluded and quiet study space before or after practice.

Current hardware includes:

- 6 Windows-based computers
- 1 HP LaserJet printer
- 4 television monitors
- 1 projection unit with computer, vcr, and dvd

Computer Software available includes: Internet Explorer, Word, Excel, PowerPoint, IM, and Engineering Program

Location: West-side Concourse Level of Sojka Pavilion (2nd Floor)

General Hours of Operation:

Sunday through Thursday - 3 p.m. until 10 p.m.

Fall Hours:

Open for Fall Semester-

Sunday, August 31, 2008

Closed during the week of Fall Break-
Thursday, October 9, 2008 - reopening on Wednesday, October 15, 2008

Closed for Fall Semester-
Thursday, December 18, 2008

*The Lab will be closed during any home basketball game.

Spring Hours:

Open for Spring Semester-
Sunday, January 18, 2009

Closed during the week of Spring Break-
Thursday, March 5, 2009 - reopening on Monday, March 16, 2009

Closed Easter Sunday-
April 12, 2009

Closed for Spring Semester-
Thursday, May 7, 2009

*The Lab will be closed during any home basketball game.

In case of emergency closures, a sign will be posted on the door to the Lab. Thank you!

Administration:

- Michael McFarland, Assistant Athletics Director/Facilities & Game Management, is the current lab administrator.
- A lab monitor (student work-study) is in the lab to ensure a proper study environment and answer basic computer questions.

SIDELINE COACHING PROGRAM

One of the special programs that Bucknell offers in order to enhance the student-athlete's overall experience at the university is the Sideline Coaches Program. The program is a truly unique initiative in Division I college athletics, and it includes the invitation of a member of the faculty, administration, staff or community by one of the 27 varsity teams.

The participant has the opportunity to discuss the overall program with the respective coaching staff, including practice preparation and strategy for the upcoming contest. The sideline coach will attend a practice session where he/she will be introduced to the team and gain a truly unique insight into the relationships that exist between player-coach and player-player. In addition, the practice session allows the participant to learn coaching techniques, strategy, terminology and the athletes' true enthusiasm for the sport.

The participant will then attend the actual intercollegiate contest itself and be a part of the total event from pre-contest to post-contest, through timeout discussions and halftime teaching-learning methodology.

The purpose of the Sideline Coaches Program is to foster a better understanding by the faculty and administration of the roles played by coaches and athletes in the university's competitive intercollegiate athletic arena.

BUCKNELL SUPPORT AREAS

Your Adviser

If effective advising is to take place, it is essential that you and your adviser get to know each other. Frequent discussions are important. Your adviser is familiar with the University rules, regulations, and degree programs, and at pre-registration will help you develop a schedule for next semester.

The Faculty

Faculty members take their teaching very seriously and they expect you to take studying seriously. They know that teaching occurs outside the classroom, as well as within the formal class setting; thus, they schedule office hours when they are available to meet with you. Take advantage of this opportunity. If a particular faculty member's office hours do not fit your schedule, ask to make a specific appointment.

The Deans

The Associate Deans in each college are there to provide information, assistance, and services of an academic nature. They handle questions concerning degree requirements, declaration of major, and requests to change colleges or degree programs. If you are experiencing difficulty in a course, finding it hard to study or to get motivated, are considering a leave of absence, or need to request a withdrawal from a course or an incomplete, call for an appointment to discuss the matter with the appropriate Dean (College of Arts and Sciences X71301; College of Engineering: X73705).

The Registrar

The Registrar's Office is responsible primarily for enrollment, course registrations, and student records. The office processes student course changes (drop/adds) and verifies that each student is eligible for scheduled courses. Transfer credits including advanced placement credits, individual progress reports, and graduation eligibility are completed here.

Dean of Students – x71601

The Dean of Students area supervises and coordinates nearly all student service and student life programs and functions, including Campus Activities and Programs, Housing and Residential Life, Fraternity and Sorority Affairs, Psychological Services, and Student Health. As well, this area is also ultimately responsible for student judicial affairs.

Reservation, Information and Conference Services (RICS) – x73095

The Office of Reservation, Information and Conference Services provides service in scheduling and transportation, and a general information center to the University.

For more information regarding the RICS office visit: <http://www.bucknell.edu/x5154.xml>

Finance Office – x71136

The Finance Office develops and maintains financial and related services to assist and support the University community in meeting the educational goals and objectives of the institution.

For more information regarding Bucknell's Finance Office visit: <http://www.bucknell.edu/x4847.xml>

Psychological Services – X71604

Students often talk with a counselor in Psychological Services about depression, anxiety, and personal relationships. They also have talked with counselors about improving study habits, motivation, dealing with test anxiety, learning to deal with stress, or choosing a major. Athletes may find it helpful also to discuss problems with food, body shape, or dealing with injuries.

If a psychological emergency should occur after the office is closed for the day, a Counselor can be reached by calling X71604; an answering service operator will put you in touch with a Counselor.

Community Health Promotion – X71705

As a student-athlete, you know the importance of staying well to enhance your academic and physical performance. Through educational programs and activities, Community Health Promotion provides the information and resources necessary to help you make decisions about your current health behaviors and prepare you for a successful college career. Stay tuned to advertisements in your residence halls, the Langone Center and other areas on campus for opportunities to learn about the importance of eating well, balancing stress, and taking care of yourself. If you would like information about a health-related topic or are interested in scheduling a program for a team, club or organization, feel free to call or stop by the Community Health Promotion Resource Center (218 Langone Center).

Career Development – X71238

The Career Development Center offers a variety of services and resources that can help students make informed decisions impacting their short-term and long-term futures. The CDC staff assists all Bucknell students in selecting career goals, identifying internship and full-time opportunities, and preparing them for these opportunities – from creating resumes' and preparing for interviews to evaluating offers. Stop by the CDC (located in the Botany Building) where you can make an appointment to talk with a counselor, review online career information, or pick up helpful literature about career issues. Check out the CDC Home Page – <http://www.bucknell.edu/x2573.xml> - for updated CDC information on new programs, workshops, recruiting information, and other services.

Greek Life – x71602

With the first fraternity chapter established in 1855, Bucknell's fraternities and sororities celebrate 150 years as an integral part of campus life. Over 50 percent of sophomores, juniors, and seniors are members of the Greek system.

The Greek community focuses its efforts on community service, philanthropy, and educational programming. Although first-year students are not eligible for membership until the first semester of their sophomore year, fraternities and sororities invite them to participate in many of their events and activities.

For more information on the Greek life at Bucknell University visit: <http://www.bucknell.edu/GreekLife/index.htm>

Public Safety

The mission of Bucknell's Department of Public Safety is to work to enhance the safety of the members of the university community and the security of all of the university's facilities. The department enforces university policies and municipal and state laws, in support of the academic mission of the university. Providing professional safety and security services to the academic community, and educating its members on how to be aware of safety and security issues, are two of this department's most important responsibilities.

For more information on Public Safety at Bucknell University visit: <http://www.bucknell.edu/x6441.xml> or call X7333

The Ellen Clarke Bertrand Library – x71882

The Ellen Clarke Bertrand Library at Bucknell, located at the center of campus on the academic quad, offers a welcoming and engaging environment for faculty, staff, and students. The library serves as the keystone of the many services provided by Information Services and Resources (ISR).

In addition to traditional functions such as circulation and reference, the library also houses the Technology Desk, the university's Web Development Team, instructional technology experts (the ITEC group), University Archives/Special Collections, and the Learning Spaces group, which provides all multimedia services for classrooms and labs across campus.

DEPARTMENT OF ATHLETICS & RECREATION – QUICK DIRECTORY

| | |
|----------|--|
| x73067 | John Hardt, Director of Athletics |
| x73145 | Mitch Chernin, Professor of Biology/Faculty Athletics Representative |
| x73588 | Tim Pavlechko, Senior Associate AD |
| x71712 | Amanda Backus, Associate AD/SWA |
| x73052 | Terrie Grieb, Associate AD/Business, Team Services |
| x71771 | Todd Newcomb, Associate AD/External Affairs/Bison Club |
| x73070 | Calvin Symons, Associate AD/Compliance and Student Services |
| x73067 | Danielle Kraus, Athletic Administration Office Coordinator |
| x73594 | Pam Arnold, Aquatics/Events Operation Manager |
| x71093 | Michael McFarland, Assistant AD/Facilities & Game Management |
| x73121 | Sports Information |
| x73255 | Sports Medicine |
| x73061 | Strength and Conditioning |
| x73082 | Women's Equipment Room |
| x73050 | Men's Equipment Room |
| x73737 | KLARC Front Desk |
| x71656 | Recreation Services |
| x73593 | Gene Depew, Head Baseball Coach |
| x71390 | Dave Paulsen, Head Men's Basketball Coach |
| x71871 | Kathy Fedorjaka, Head Women's Basketball Coach |
| x71482 | Kevin Donner, Head XC/Track Coach |
| x73076 | Errol Carter, Diving Coach |
| x71927 | Jeremy Cook, Head Field Hockey Coach |
| x73057 | Tim Landis, Head Football Coach |
| x73075 | Jim Cotner, Head Men's Golf Coach |
| 523-8193 | Kevin Jamieson, Head Women's Golf Coach |
| x73073 | Frank Fedorjaka, Head Men's Lacrosse Coach |
| x73717 | Caline McHenry, Head Women's Lacrosse Coach |
| x71770 | Steve Kish, Head Women's Rowing Coach |
| x73083 | Brendan Nash, Head Men's Soccer Coach |
| x71772 | Ben Landis, Head Women's Soccer Coach |
| x73553 | Heather Rakosik, Head Softball Coach |
| x71530 | Dan Schinnerer, Head Swimming Coach |
| x73598 | Rebecca Helt, Head Tennis Coach |
| x73048 | Cindy Opalski, Head Volleyball Coach |

x71777 John Abdou, Head Water Polo Coach
x71035 Dan Wirmsberger, Head Wrestling Coach

Information provided throughout this handbook is not all-inclusive and may be subject to changes after print.