

### CSCI 245 Life, Computers, and Everything Work and Wealth



Technologies that disrupted "the workplace?"

# Consequences to the workplace?

### Automation

Jobs need fewer people





## Automation

Jobs need fewer people





Controversy

#### Jobs need fewer people





Digital technologies have boosted productivity in the United States without also spurring the expected job growth, argue Erik Brynjolfsson and Andrew McAfee. A result of this decoupling is that while gross domestic product (GDP) has risen, median income has not, and inequality has grown.



#### https://www.technologyreview.com/s/515926/how-technology-is-destroying-jobs/



#### ○ U.S. GDP per capita and household income

While the nation's total output has generally grown over the last 25 years, the median household income has been nearly stagnant (indexed: 1975 = 100).





Note: Incomes are after taxes and include government transfers. • Sources: Thomas Piketty, Emmanuel Saez and Gabriel Zucman (incomes); Bureau of Economic Analysis (G.D.P.) • By The New York Times

#### https://nyti.ms/2EalLpR





#### Productivity and employment in the United States, 1947-2011





Sources: U.S. Department of Labor, Bureau of Labor Statistics

## Working Harder

"Late capitalist society is engaged in a long-term historical process of destroying job security... More than ever, we worry about work and are working longer hours; we are more than ever **driven**, **nervous**, **seemingly trapped**. At the very same time, and paradoxically, the twenty-first century bodes a time of post-work: of automation and work reorganization replacing people faster and at faster rates."

Quinn, Ethics for the Information Age, 7th ed., pp. 455

## Jobs Again

















## Job Changes

- Computer engineers
- Computer support specialists
- System analysts
- Database administrators
- Desktop publishing specialists
- Web designers
- CRM





- Clerical workers
- Procurement specialists
- Financial processing
- Secretaries, stenographers
- Computer operators
- Communication equipment operators

## Losses to Automation

Predicted Jobs Automation Will Create and Destroy

When	Where	Jobs Destroyed	Jobs Created	Predictor
2020	worldwide		1,000,000- 2,000,000	Metra Martech
2020	worldwide	1,800,000	2,300,000	Gartner
2020	sampling of 15 countries	7,100,000	2,000,000	<u>World Economic Forum</u> (WEF)
2021	worldwide		1,900,000- 3,500,000	<u>The International</u> Federation of Robotics
2021	USjobs	9,108,900*		Forrester
2022	worldwide	1,000,000,000		Thomas Frey
2025	USjobs	24,186,240*	13,604,760*	Forrester

https://www.technologyreview.com/s/610005/every-study-we-could-find-on-what-automation-will-do-to-jobs-in-one-chart/

## Losses to Automation

Dradiated John Automation Will Create and Destroy

When	Where	Jobs Destroyed	Jobs Created	Predictor
2025	USjobs	3,400,000		<u>ScienceAlert</u>
2027	USjobs	24,700,000	14,900,000	Forrester
2030	worldwide	2,000,000,000		Thomas Frey
2030	worldwide	400,000,000- 800,000,000	555,000,000- 890,000,000	<u>McKinsey</u>
2030	USjobs	58,164,320*		PWC
2035	USjobs	80,000,000		Bank of England
2035	UKjobs	15,000,000		Bank of England
No Date	US jobs	13,594,320*		OECD

https://www.technologyreview.com/s/610005/every-study-we-could-find-on-what-automation-will-do-to-jobs-in-one-chart/

# Automation has a positive role to play

https://www.youtube.com/watch?v=LgmWUxBAgS0

#### **JAPAN'S POPULATION BY AGE**

📕 Under 15 🛛 📕 15-64 🛛 🗖 Over 65



**BUSINESS INSIDER** 

#### Our World World population by level of fertility over time (1950-2010)

On the x-axis you find the cumulative share of the world population. The countries are ordered along the x-axis descending by <sup>Yemen</sup> the total fertility rate of the country.



Data source: United Nations Population Division (2012 revision).

The interactive data visualization is available at OurWorldinData.org. There you find the raw data and more visualizations on this topic.

Licensed under CC-BY-SA by the author Max Roser.

https://ourworldindata.org/fertility-rate



https://www.vox.com/science-and-health/2018/5/22/17376536/fertility-rate-united-states-births-women

# Automation has a positive role to play

https://www.youtube.com/watch?v=LgmWUxBAgS0

## Key Technologies

## A.I. Robotics

# How will society adapt?

**Self-driving cars** 

https://www.ucsusa.org/clean-vehicles/how-self-driving-cars-work

Manufacturing

**Security** 

**Health services** 

**Customer services** 

Law

... ?

# How will society adapt?

"A guaranteed income floor."



Not much agreement that universal basic income (UBI) is a solution.