



The November meeting of the University Faculty will be held on Monday, November 4, 2002, beginning at 5:00 PM in the Langone Center Forum. Professor Michael Payne will preside. If there are any amendments to the October, 2002 minutes, please send them to Andrea Halpern, Secretary of the Faculty, in advance of the meeting.

### AGENDA

#### 1. Amendments to October 2002 minutes

#### 2. Announcements and remarks by the President and members of his staff

#### 3. Announcements by the Chair of the Faculty

#### 4. Old Business

a) Living wage issue. Profs. Tucker and Susman offer a new version of the motion that is currently tabled.

*We as a faculty endorse the principle of a living wage. Instead of the four-year delay in eligibility called for in the Planning & Budget Committee report, the faculty recommends to the President the immediate implementation of a wage floor of at least \$9 per hour (annually adjusted for inflation) for all Bucknell support staff (including dining services). We request that the President keep the faculty informed about implementation.*

This substitute motion is offered in place of the original report given by the Committee on Planning and Budget (see September, 2002 Agenda).

b) Report from the Committee on Instruction: George Exner

See October 2002 Agenda for their report on assessment

c) Motion from Committee on Planning and Budget: Ben Marsh

*The Committee on Planning and Budget proposes that its membership be expanded to include all five Vice Presidents (rather than the present three), and that the Faculty representative to the Trustee Finance committee be added as a fifth voting faculty member, and that a present non-voting student member be given a vote, and that the four elected faculty members be elected from the standard divisions (rather than at large). (As a change in the Faculty Handbook, this motion may be voted on during the next regularly scheduled Faculty meeting following its introduction.)*

See October 2002 Agenda more information.

d) Motion from Prof. Ben Marsh concerning Merit Aid

*The Faculty endorses the experimental implementation of merit financial aid as proposed by the Committee on Admissions and Financial Aid, except with the athletic merit aid component shared widely among sports teams."*

Rationale: The justification for a merit financial aid program is that a few talented grant awardees can contribute to many other students -- in classes, in performances, in social situations. The athletic component should seek the same goal, so that many athletes can share in the benefit of having merit-aided students on their teams. The proposal that has come to the Faculty, which isolates benefit to a single sport, responds to perceived imperatives from beyond Bucknell rather than seeking maximum benefit to the students on campus.

**5. New Business**

- a. Report from the Committee on Academic and Faculty Personnel: Allen Schweinsberg