



UNIVERSITY GOVERNANCE RECORD

The September 2008 meetings of the University Faculty will be held on Tuesday, September 2, 2008 and on Tuesday, September 16, 2008 in the Langone Center Forum beginning at 12:00 p.m. and running until 12:52 p.m. or the conclusion of business, whichever comes first. Professor Tony Massoud, Chair of the Faculty, will preside. Any corrections to the April 2008 minutes should be sent to Faculty Secretary Tom Cassidy prior to the September 16 meeting.

AGENDA

1. **Welcome by the Chair of the Faculty**
2. **Welcome and introductions by the President.**
3. **Introductions of New Faculty**
 - Dean of Arts & Sciences Chris Zappe
 - Dean of Engineering Jim Orbison
 - Other introductions
4. **Recess until September 16th**
5. **Amendments to and approval of April 2008 minutes**
6. **Announcements and remarks by the Chair of the Faculty**
7. **Announcements and remarks by the President**
8. **Announcements and remarks by the Provost**
9. **Nominations for fall Election.**
10. **Committee Reports:**
 - a. **Faculty and Academic Personnel Committee**
 - The written report of the Committee is attached to this agenda.
 - b. **Committee on Instruction**

- c. Committee on Planning and Budget**
 - d. Committee on Complementary Activities**
 - e. Committee on Staff Planning**
 - f. Committee on Faculty Development**
 - g. Committee on Honorary Degrees**
 - h. University Review Committee**
 - i. Committee on Academic Freedom and Tenure**
- 11. Announcement and remarks by members of the President's staff**
 - Update on the message center
 - 12. Unfinished business**
 - 13. New business**
 - 14. Adjournment**

APPENDIX

Faculty and Academic Personnel Committee (FAPC), Report to the Faculty, September 2008.

The purpose of this report is to give faculty and academic personnel a preview of benefits changes that will take effect beginning January 1, 2009. Faculty will be choosing from the menu of benefits options during the October open enrollment period. (For those of you who are new to Bucknell, in October, faculty members select the benefits options for the next *calendar* year. You will be receiving more information about your benefits choices in a myBucknell channel.)

There are no significant changes in benefit plans for 2009, and rate increases are quite modest.

Dental rates will *decrease* by 8.3%.

Overall health insurance rates are increasing by 3.85%. The increases break down as follows:

Highmark Enhanced - 0.7% increase

Highmark Essential – 0.3% increase

GHP – 1.9% increase

Prescription Drug – 14.4% increase

All other rates remain the same.

Some other benefits news of note is that FlexAmerica, the company we use for our Flexible Spending accounts, has been bought by PayFlex and we will be transitioning to PayFlex in late September. Employees who are affected by this change will be contacted with more information about the transition.